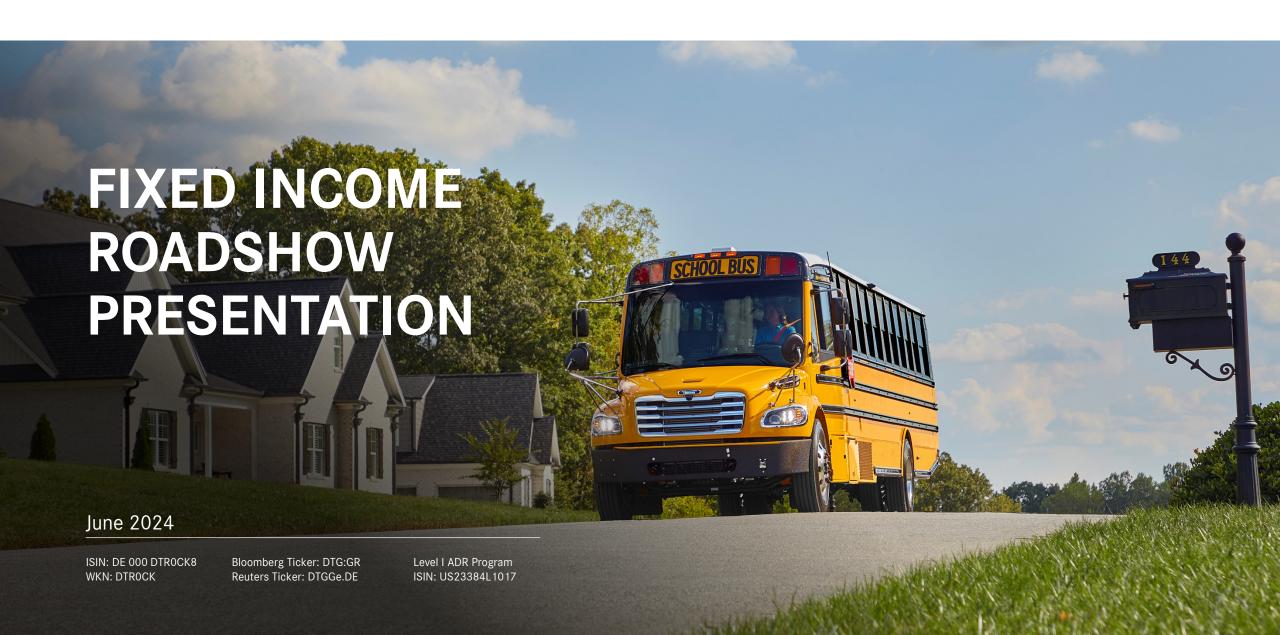
DAIMLER TRUCK



OUR PURPOSE: FOR ALL WHO KEEP THE WORLD MOVING

We keep our heritage and lay the foundations for the future



2025

2030





TRUCKS WILL REMAIN THE BACKBONE OF OUR ECONOMY





WE ARE THE VOICE OF OUR INDUSTRY



WE DRIVE THE TRANSFORMATION WITH GREAT ZEV PRODUCTS



WE SUPPORT OUR CUSTOMERS WITH THE RIGHT SOLUTIONS

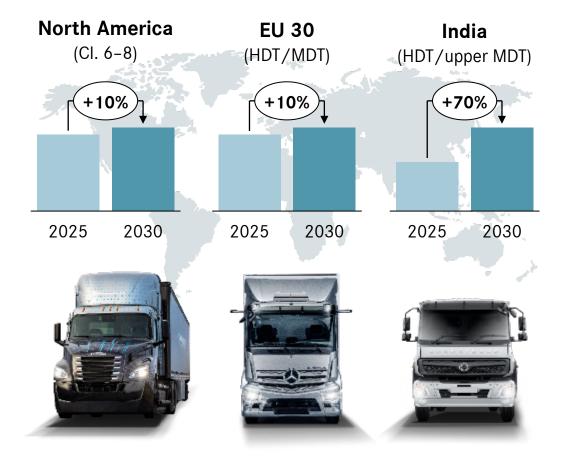
TRANSPORT IS THE BACKBONE OF OUR ECONOMY AND SOCIETY

Trucking remains a growth industry as global economy transitions to lower carbon

- ► Global transport volume has grown over the past years and will continue to grow ~2% p.a.
- Road transportation remains number one for long-haul and last mile distribution
- ► Truck industry has high barriers to entry we benefit from our close customer relationship, our dealer network and broad portfolio

WE ARE WELL POSITIONED AS ONE OF THE WORLD'S LARGEST COMMERCIAL VEHICLE MANUFACTURERS

CORE TRUCK MARKETS TO STAY ON A HIGH LEVEL, INDIA WITH SIGNIFICANT GROWTH POTENTIAL



HOW WE WIN

We build our foundations on strong strategic pillars & a high-performance culture



#1 PROFITABILITY

Implementation
of our self-help
measures to increase
resilience

#4 HEAVY-DUTY

Focus on heavy-duty segment to increase profitability

#2 SERVICES

Build recurring revenue streams, increase resilience and customer lifetime value

#3 ZEV

Leverage our scale with global platforms for ICE and ZEV

#5 AUTONOMOUS

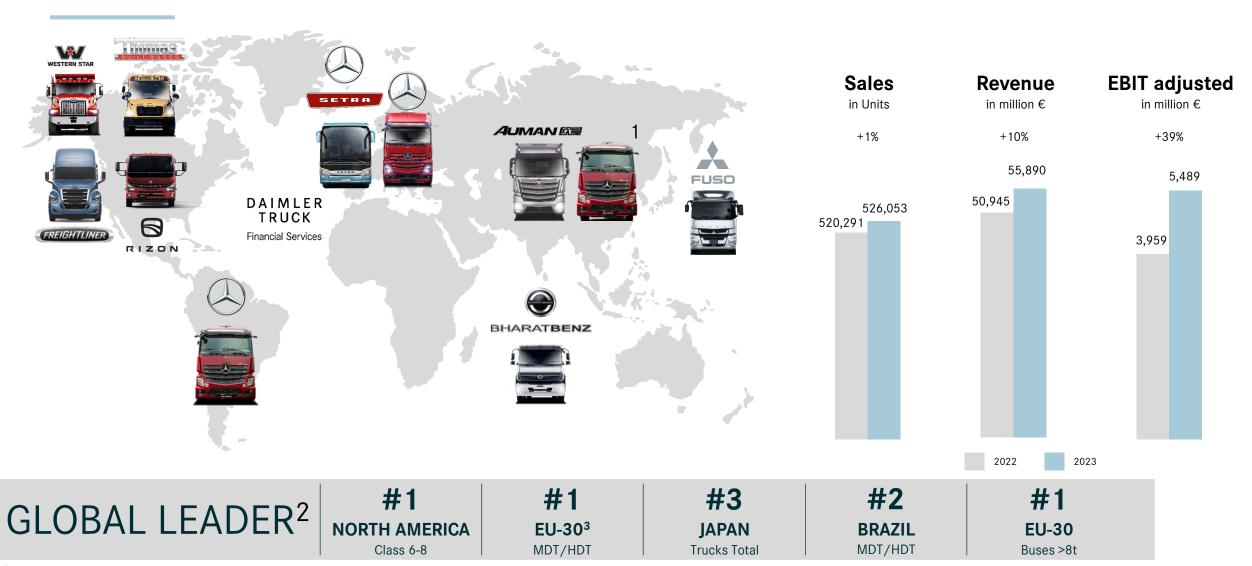
Bring autonomous trucks on the road to enter high-margin business

#6 ESG

ESG framework drives sustainability transformation

DAIMLER TRUCK GLOBAL LEADERSHIP

Platform, powertrain and system commonality



 $^{^{\}rm 1}$ China: Auman and Mercedes-Benz trucks produced in Joint Venture with Foton for Chinese market

² FY 2023. Source: Company estimate. 3 Brand View

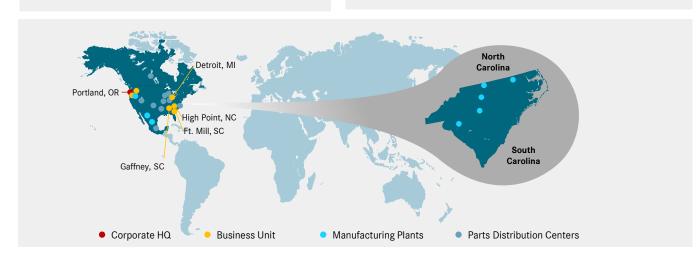
DAIMLER TRUCK NORTH AMERICA: FROM STRONG TO STRONGER

On-highway business presents a very clear framework for vocational success

LEADING POSITION... ¹ 40% Market share² #1 On-highway large/mega fleets #1 On-highway small fleets

#2 Vocational

1M+ Uncompromised customer focus ~39% Industrial-leading updated technology 11,000+ World-class dealer network



...RIGHT PRODUCT PORTFOLIO **On-highway** large/mega fleets **On-highway** small fleets Off-highway vocational

MERCEDES-BENZ: REBUILDING PROFITABILITY

Strong market position in key markets and strong product portfolio





DAIMLER TRUCK ASIA: OPPORTUNITY AND GROWTH

Leveraging true Asian footprint and Daimler Truck technology





DAIMLER BUSES: GLOBAL MARKET LEADER

#1 in all core markets through intense customer focus



FULL LINE SUPPLIER WITH GLOBAL SERVICE NETWORK

- Direct sales, service and spare parts from one single customer touchpoint
- Covering all segments in the global bus market

Integral

Coach City Interurban

...

Chassis

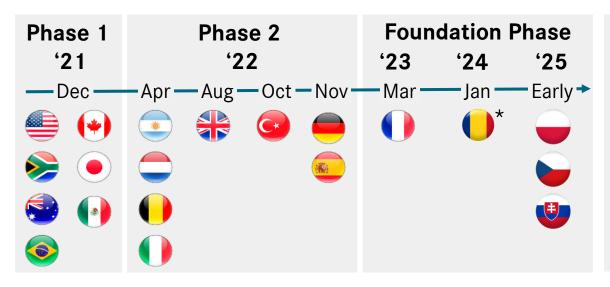


STRONG BRANDS AND TECHNOLOGIES

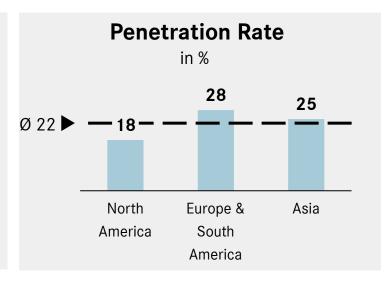
- Mercedes-Benz and Setra
- OmniPlus and BusStore
- Pioneer in Safety and Assistance Systems
- Only CO2-neutral city busses on offer in Europe by 2030
- By 2039 only CO2-neutral new vehicles to be offered in the core European market

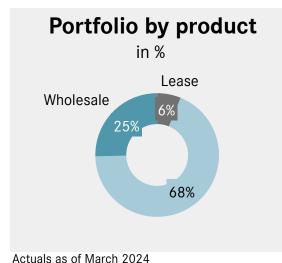
DAIMLER TRUCK FINANCIAL SERVICES IS SCALING UP

DTFS live in 17 markets and continues its profitable growth

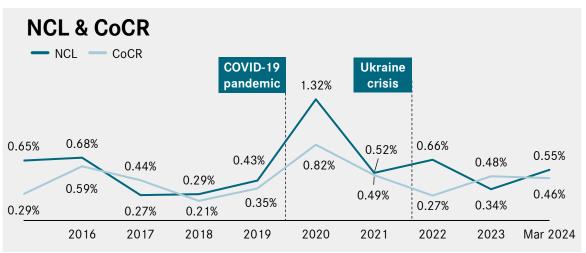


Contract Volume in billion Euro 30









^{*} Partnership with Raiffeisen Leasing

OUTLOOK 2025: WE REAFFIRM OUR FINANCIAL AMBITIONS

Self-help measures build greater resilience in a challenging environment

GROW SERVICES

 Translating our long-term customer relationships into recurring revenues to reduce cyclicality and drive higher margins

KEEP STRICT FOCUS ON FIXED COST REDUCTION

- Confirmed relative ambitions despite inflationary environment
- Continuous Active Portfolio Management

FOCUS ON THE RIGHT INVESTMENTS

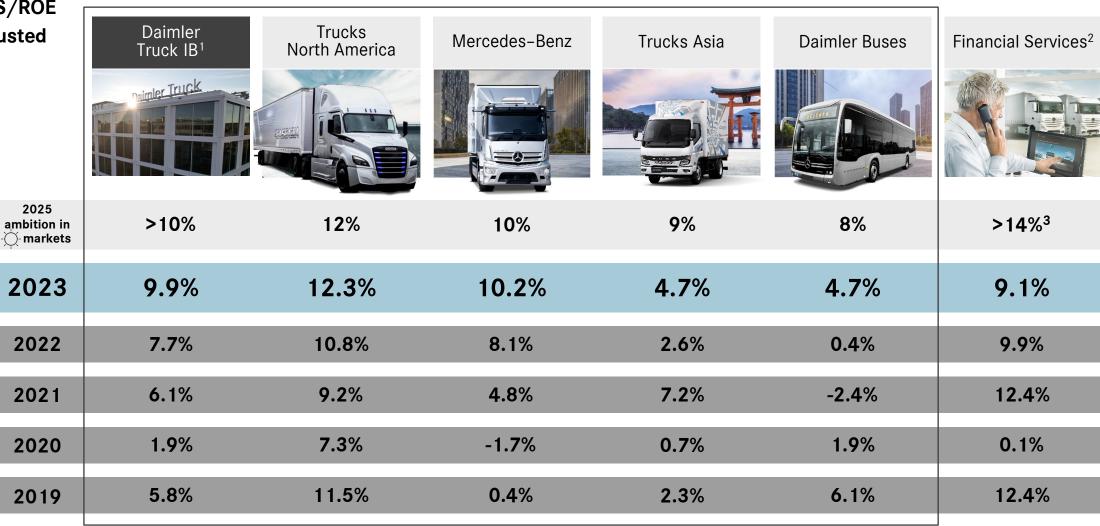
- Rightsized investments
- Focus investment in ZEV vehicle transformation and autonomous trucking
- ► Cooperation with partners



WE ARE ON TRACK TO DELIVER ON 2025 AMBITION

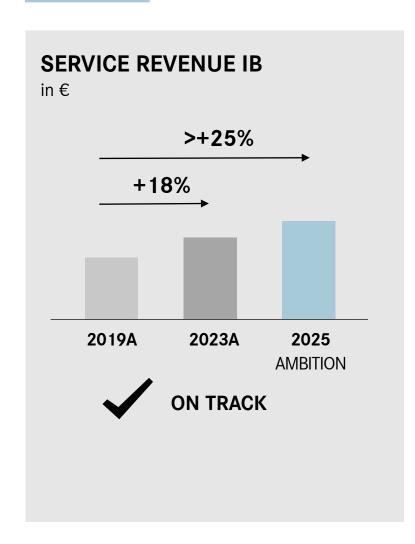
ROS of >10% within reach

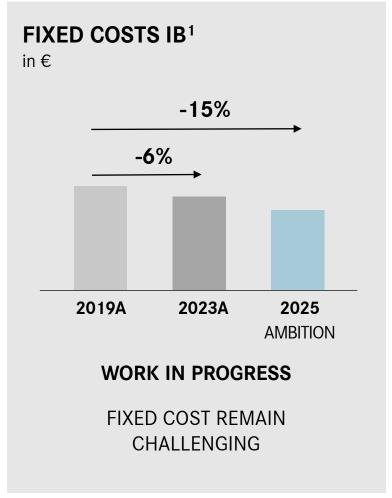
ROS/ROE adjusted in %

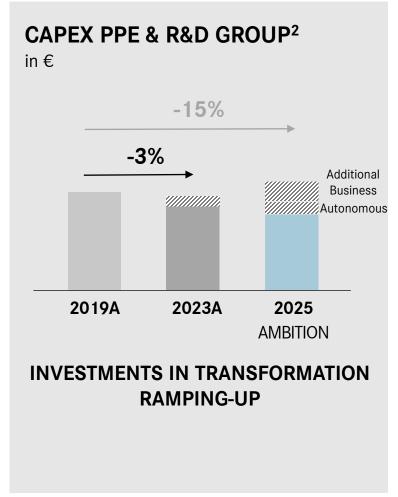


WE ARE CONTINUOUSLY WORKING ON OUR SELF-HELP MEASURES

Fixed cost ambitions remain key focus, investments in transformation ramping-up







¹ Industrial business incl. reconciliation excluding TORC, spin-off cost and excess inflation >2% based on 2019 FX

² Group excluding spin-off cost and TORC, w/o FX effects; 2023: -12% excl. additional business and excess inflation >2%

EXECUTING OUR SHARE BUYBACK PROGRAM

Enhanced dividend policy and up to 2 billion € buyback

HIGH & LESS CYCLICAL DIVIDEND PAYOUT

40-60%

Range to maintain a stable dividend level even in tougher market environments

SHARE BUYBACK PROGRAM UP TO 2 BILLION €

EXECUTIONUP TO TWO TRANCHES

Started: August 2023 Executed by end of May 2024: 0.6 billion €

DURATION
TIME SPAN ~2 YEARS



SOLID LIQUIDITY & INVESTMENT-GRADE RATING

We have a rock-solid balance sheet

SOLID RATING

S&P: BBB+

Moody's: A3

Outlook: stable

Outlook: positive

in billion € DAIMLER TRUCK	ACTUALS Dec 31, 2023	ACTUALS Mar 31, 2024
Equity ratio	32%	31%
Gross liquidity	8.9	10.0
Funded status of pension obligations	- 0.6	- 0.5
Funding ratio	90%	93%
INDUSTRIAL BUSINESS		
Equity ratio	48%	49%
Net liquidity	8.3	9.4
FCF	0.2 (Q1/23)	1.2

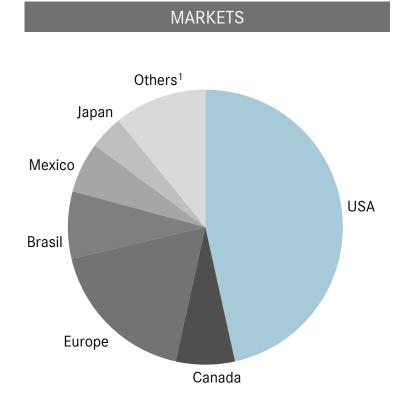
"Over the past two years, Daimler Truck recorded a clear margin improvement, particularly at Mercedes-Benz, showing that it is delivering targeted cost savings while benefitting from higher cost absorption, supported by growing volumes" (S&P – Oct 12, 2023)

"The expectation of good margin level going forward combined with continuous very low leverage and history of positive free cash flow generation position Daimler Trucks' rating well in the A3 rating category" (Moody's – Apr 22, 2024)

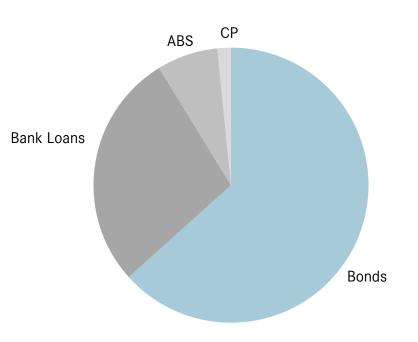


WELL-DIVERSIFIED FUNDING MIX

We successfully issued several bonds supporting the growth of Financial Services



FUNDING INSTRUMENTS



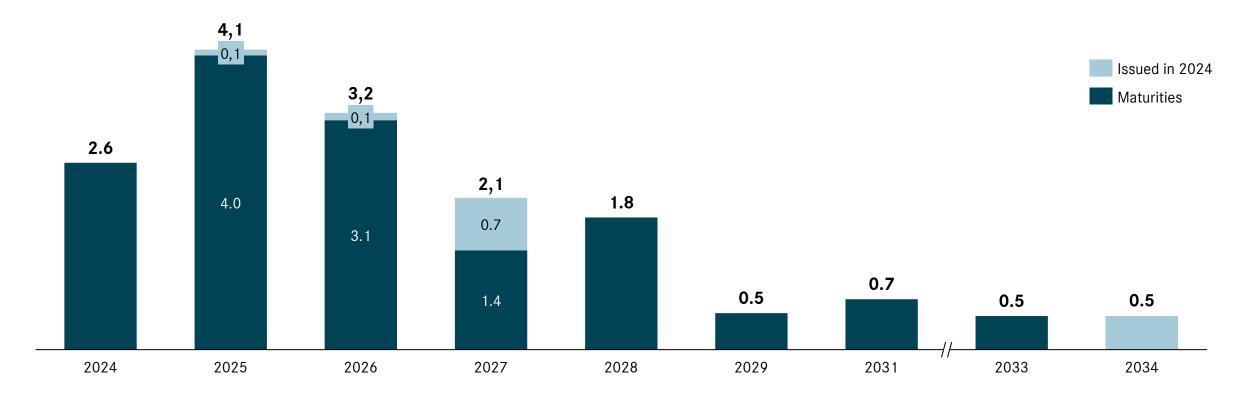
- Balanced financing through capital market instruments, bank loans, commercial paper and selected ABS
- Daimler Truck Financial Services business focuses on core markets with well-established capital markets (e.g. larger share of USA, Canada)
- Further funding diversification through newly established EURO-Commercial Paper Programme

BOND MATURITY PROFILE

Well balanced Bond Maturity Profile

MATURITY PROFILE BONDS

in billion EUR as of Mar 31, 2024



OUR FUNDING STRATEGY IS BUILT ON STRICT PRINCIPLES

Ensuring financial flexibility and independence

TARGETING FINANCIAL INDEPENDENCE

No dependence on single markets, instruments, banks or investors

Diversification of funding sources and instruments:

bank loans, bonds, ABS, CPs

No covenants, no MAC, no asset pledges, no CSAs

MAXIMIZING FINANCIAL FLEXIBILITY

Keeping prudent amount of cash and committed credit facilities

New markets funded via global and local banks first

Capital market funding to save credit capacity in growth regions

FUNDING MATCHING GLOBAL BUSINESS NEEDS

Liquidity matched funding

Interest rate matched funding

Country matched funding

Currency matched funding



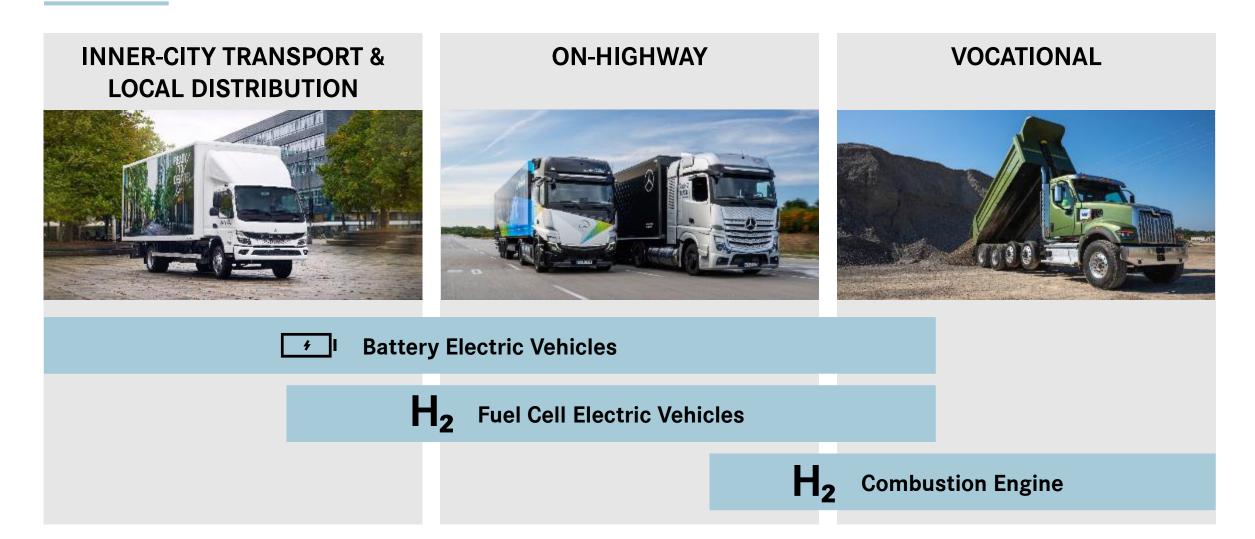
ALL THIS CONTRIBUTES TO A HIGHER PROFITABILITY AND RESILIENCE IN 2030

All segments drive 2030 ambition – ROS of >12% in sunny scenario

ADJUSTED ROS/ROE in %			HARDWARE/SERVICES			SOFTWARE	DTFS	
		DAIMLER TRUCK (IB)	TRUCKS NORTH AMERICA	MERCEDES- BENZ	TRUCKS ASIA	DAIMLER BUSES	AUTONOMOUS	FINANCIAL SERVICES
ш		>10	12	10	9	8		>14
2025		8-9	9-10	8-9	7-8	4-6		10-12
	٥٥٥	6-7	7-8	5-7	5-6	2-4		6-8
2030		>12	>12	>12	9	9		>17
		10-11	11-12	10-11	7-8	6-8	>30	13-15
	<u>ه ۵</u> ه	8-9	9-10	8-9	5-6	3-5		9-11

OUR ZEV VEHICLE PORTFOLIO WILL COVER THREE DIFFERENT TECHNOLOGIES

Different solutions are driven by customer needs



EMISSION REGULATION AND GOVERNMENT POLICIES DRIVE ADOPTION

Policymakers on all levels strongly push towards global CO2-neutrality

WINNING FORMULA

FACTOR 1
Product Offering

X

FACTOR 2
Infrastructure



FACTOR 3
Cost Parity

ZEV SUCCESS



PUSH FOR CO2-NEUTRALITY

PARIS
AGREEMENT &
GLOBAL RACE
TO NET ZERO
BY LATEST 2050

EUROPEAN GREEN DEAL: -55% CO2 EMISSIONS BY 2030

ADVANCED
CLEAN FLEET:
100% ZEV BY
2036 IN
CALIFORNIA

JAPAN: CARBON NEUTRALITY BY 2050

MARKET ASSUMPTIONS 2024

Heavy Duty Truck Market¹ 2024

North America² 280 – 320 k units

EU30³ 260 – 300 k units



Assumption

The outlook is especially subject to further macroeconomic and geopolitical developments.

DAIMLER TRUCK GROUP/INDUSTRIAL BUSINESS ASSUMPTIONS 2024

Guidance 2024

	112020	Culdulioc 2024	
Revenue	55.890 bn. €	55 – 57 bn. €	
EBIT	5.183 bn. €	on prior year level	
EBIT adjusted	5.489 bn. €	on prior year level	
R&D cost ¹ and Investment	2.991 mn. €	slight increase	

FY 2023

IB

Unit Sales	526,053 units	490 – 510 k units
Revenue	53.216 bn. €	52 – 54 bn. €
ROS adjusted	9.9%	9 - 10.5%
FCF	2.811 bn. €	slight increase



The outlook is especially subject to further macroeconomic and geopolitical developments.



DAIMLER TRUCK SEGMENT ASSUMPTIONS 2024

	Unit Sales in thousand units		ROS/ROE adjusted		
	FY 2023	Guidance 2024	FY 2023	Guidance 2024	
Trucks North America	195	180 – 200	12.3%	11 - 13%	
Mercedes-Benz	159	140 - 160	10.2%	8.5 - 10.5%	
Trucks Asia	161	130 – 150	4.7%	3 - 5%	
Daimler Buses	26	23 - 28	4.7%	5 - 7%	
Financial Services	11 bn. € ¹	11 – 13 bn. € ¹	9.1% ²	9 - 11% ²	

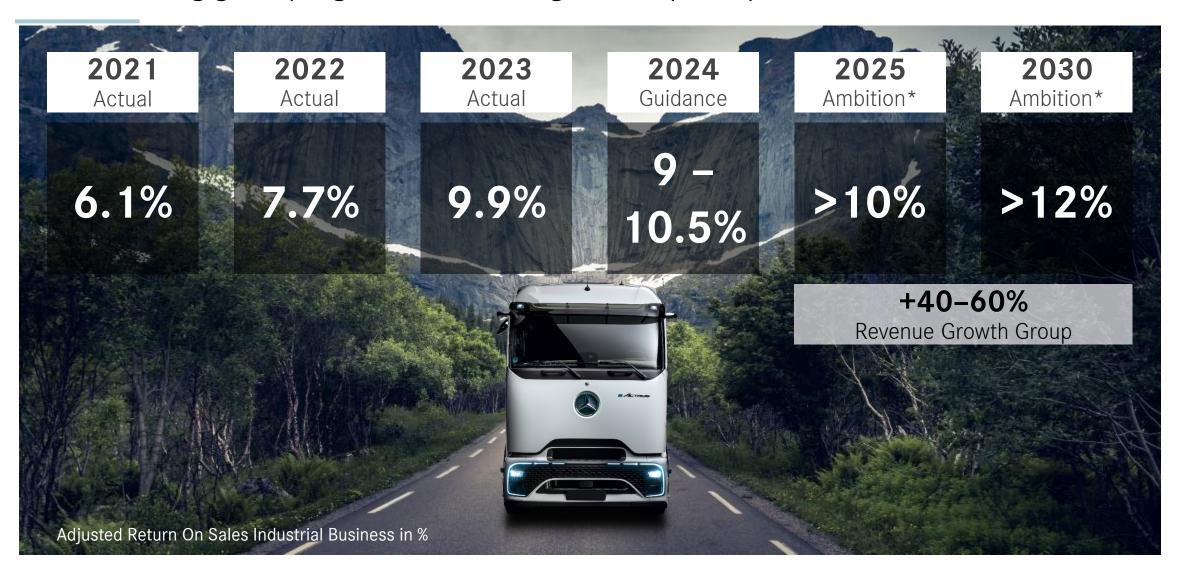


Assumption

The outlook is especially subject to further macroeconomic and geopolitical developments.

TRANSFORMING FOR SUSTAINABLE GROWTH

We are making great progress in unlocking our full profit potential



SPEAKER & INVESTOR RELATIONS CONTACT

- Further information is available under www.daimlertruck.com/en/investors
- Q1 2024 Disclosure Presentation, Annual Report 2023, and our Factbook are available at the <u>Daimler Truck Investor Relations website</u>



Claus Baessler Vice President Treasury & Tax



Anatol Holland
Creditor Relations and Rating
anatol.holland@daimlertruck.com

DISCLAIMER

Forward-looking statements

This document contains forward-looking statements that reflect our current views about future events. The words "aim", "ambition", "anticipate," "assume," "believe," "estimate," "expect," "intend," "may," "can," "could," "plan," "project," "should" and similar expressions are used to identify forward-looking statements. These statements are subject to many risks and uncertainties, including an adverse development of global economic conditions, in particular a decline of demand in our most important markets; a deterioration of our refinancing possibilities on the credit and financial markets; events of force majeure including natural disasters, pandemics, acts of terrorism, political unrest, armed conflicts, industrial accidents and their effects on our sales, purchasing, production or financial services activities; changes in currency exchange rates, customs and foreign trade provisions; a shift in consumer preferences; a possible lack of acceptance of our products or services which limits our ability to achieve prices and adequately utilise our production capacities; price increases for fuel or raw materials; disruption of production due to shortages of materials, labour strikes or supplier insolvencies; a decline in resale prices of used vehicles; the effective implementation of cost-reduction and efficiency-optimisation measures; the business outlook for companies in which we hold a significant equity interest; the successful implementation of strategic cooperations and joint ventures; changes in laws, regulations and government policies, particularly those relating to vehicle emissions, fuel economy and safety; the resolution of pending government investigations or of investigations requested by governments and the conclusion of pending or threatened future legal proceedings; and other risks and uncertainties, some of which are described under the heading "Risk and Opportunity Report" in the current/ in this Annual Report or in the current Interim Report. If any of these risks and uncertainties materializes, or if the assumptions underlying any of our forwardlooking statements prove to be incorrect, the actual results may be materially different from those we express or imply by such statements. We do not intend or assume any obligation to update these forward-looking statements since they are based solely on the circumstances at the date of publication.

DAIMLER TRUCK

