

Result agenda item 8 - Resolution on the approval of the remuneration system for the members of the Board of Management

Number of valid votes cast*	629,952,466	
Valid votes cast in percent of registered share capital		76.55 %
Voting Yes	606,001,711	96.20 %
Voting No	23,950,755	3.80 %
Abstentions	1,299,653	

* The number of valid votes cast equals the number of shares for which valid Yes and No votes were cast, including absentee votes. Abstentions do not count as valid votes cast and have no influence on the voting result.