DAIMLER TRUCK

Prof Dr Martin H. RichenhagenFormer Chairman, President and Chief
Executive Officer of AGCO Corporation



Location:Duluth, Georgia, USAYear and place of birth:1952, Cologne, GermanyNationality:US-American, German

Position Daimler Truck Holding AG: Member of the Supervisory Board

First time elected: 2021

Prof Dr Martin H. Richenhagen holds a first and second State Examination in Philology from the University of Bonn, Germany.

Prof Dr Martin H. Richenhagen started his career at Hille & Müller GmbH, Germany where he held multiple positions from 1985 until 1995 leading up to General Manager for Supply Chain Management. Prof Dr Martin H. Richenhagen was the Senior Executive Vice President of Schindler Deutschland Holdings GmbH, Germany, a worldwide manufacturer and distributor of elevators and escalators, from 1995 until 1998. He also served as Group President for CLAAS KGaA mbH, a global agricultural equipment manufacturer and distributor head-quartered in Germany, from 1998 until 2002.

From 2003 until 2004, Prof Dr Martin H. Richenhagen was Executive Vice President of Forbo International SA, a flooring material company headquartered in Switzerland. He served as Chief Executive Officer and President of AGCO Corporation, a global manufacturer and distributor of tractors and agricultural equipment, from 2004 to 2020 and as Chairman of the Board of Directors from 2006 to 2020. He has retired since then.

Due to his experience from his professional career and current work in sustainable resource and agricultural management, Prof Dr Martin H. Richenhagen has sound competencies in the field of ESG (Environmental, Social, Governance), with particular knowledge in the field of the environment.

Member of the following other legally mandatory supervisory boards and comparable supervisory bodies:

- Linde plc (listed)
- PPG Industries, Inc. (listed)
- AXIOS Sustainable Growth Acquisition Corp. (SPAC) (Chairman, listed)

- Stihl Holding AG & Co. KG (not listed)
- Daimler Truck AG (group mandate, not listed)

Prof Dr Martin H. Richenhagen is also Chairman of the AICGS Board of Trustees (American Institute for Contemporary German Studies).

In the opinion of the Supervisory Board, Prof Dr Martin H. Richenhagen is independent within the meaning of C.6 and C.7 of the German Corporate Governance Code (*Deutscher Corporate Governance Kodex*).