DAIMLER TRUCK

John Krafcik Former Chief Executive Officer, now advisor, Waymo LLC



Location: Austin, Texas

Year and place of birth: 1961, Southington, USA

Nationality: US American

Position Daimler Truck Holding AG: Member of the Supervisory Board

First time elected: 2021

John Krafcik holds a Bachelor of Science in Mechanical Engineering from Stanford University in California, USA and a Master of Science in Management from MIT Sloan School in Massachusetts, USA.

He began his career in the automobile and mobility sectors at the General Motor & Toyota joint-venture, New United Motor Manufacturing, Inc., in Fremont, California, in 1984, as a manufacturing and quality control engineer. From 1990 until 2004, he worked at Ford Motor Company holding various technical management positions, including chassis engineering manager and chief engineer.

John Krafcik joined Hyundai Motor America as vice president for product development and strategic planning in 2004, then held the roles as President and Chief Executive Officer from 2008 until 2013.

In 2014, he joined TrueCar, Inc., a two-sided digital marketplace, as a member of the Board of Management and president before moving as Chief Executive Officer to Google LLC's autonomous driving project in 2015. John Krafcik led Waymo LLC, an independent company of Google's parent company Alphabet, Inc., as Chief Executive Officer from 2015 until 2021.

Member of the following other legally mandatory supervisory boards and comparable supervisory bodies:

• Daimler Truck AG (group mandate, not listed)

In the opinion of the Supervisory Board, John Krafcik is independent within the meaning of C.6 and C.7 of the German Corporate Governance Code (*Deutscher Corporate Governance Kodex*).