

Information regarding registration and exercise of voting rights

To register and exercise your voting rights, please refer to the participation conditions in the convocation notice of the Annual General Meeting.

Registration via the InvestorPortal

In the Company's InvestorPortal at <https://www.daimlertruck.com/investorportal/EN.html> you can register for the Annual General Meeting online and exercise your shareholder rights.

After the end of the General Meeting, the InvestorPortal will remain available for the duration of the statutory period for you to retrieve your voting confirmation and, for the entire year, for registering for electronic dispatch.

If you register via the InvestorPortal, additional registration by using the reply form (proxy card) is not required. If you have any technical questions regarding the use of the InvestorPortal, please send an e-mail to investorportal@computershare.de or contact the InvestorPortal hotline at: +49 89 30903 6409.

Registration via the reply form

Please refer to the following information when completing the reply form:

1. Registration

By returning the reply form, you can register for the Annual General Meeting. In addition, you can exercise your voting rights by providing the information on the reply form. However, you can also exercise your voting rights at a later date via the InvestorPortal.

► Absentee voting

Please select this option if you wish to vote by absentee voting and then exercise your voting rights by checking the appropriate boxes under **No. 3** (Voting).

► Registration

I/We hereby register my/our shareholding.

Note: Please note that you have not yet exercised your voting rights by registering here. The voting right can be exercised in the company's InvestorPortal until the time specified by the Chairman of the Annual General Meeting.

► Power of attorney and voting instructions to the proxies appointed by the Company

Please select this option if you wish to issue a power of attorney to the proxies appointed by the Company, and then give your instructions for the proposed resolutions under **No. 3** (Voting).

The proxies appointed by the Company may only exercise voting rights on your behalf in accordance with your instructions. The proxies appointed by the Company will not execute any orders above and beyond this.

► Granting power of attorney to a third party

To grant power of attorney to a third party, please select the corresponding option and enter the proxy's information in full under **No. 2** (Information about the proxy), as required for processing purposes.

2. Information about the proxy

Please use this section to enter the information – required for processing purposes – of the person authorized by you to act as your proxy (or of the credit institution/shareholders' association/other intermediary/proxy advisor authorized by you) under **No. 1**, if applicable.

3. Voting (absentee voting or issuing instructions)

Please indicate your vote by placing an "X" in the appropriate box. Please check the "yes" box if you agree and the "no" box if you disagree. If you check the "abstain" box or do not make a mark, your absentee voting or instruction will be counted as an abstention. Multiple marks will be considered invalid.

You can sign the reply form or conclude the declaration in another way. When processing the form, it will be assumed that the person/s making the declaration is/are authorized to make the declaration. In the event that you are completing the reply form for the group of persons/partnership/legal entity or use the InvestorPortal, please note that you must be authorized or entitled to make and receive declarations. By taking the relevant action, the person acting confirms to Daimler Truck Holding AG that he/she is authorized to do so.

Please then send the completed reply form to the registration address using one of the following methods:

By mail to: Daimler Truck Holding AG, c/o Computershare Operations Center, Aktionärsservice, 80249 Munich, Germany

By e-mail to: anmeldestelle@computershare.de

General

Changes of address: Is your data in the share register incorrect, e.g., due to your name having been spelt incorrectly, a change of name or relocation? In these cases, please inform your custodian bank immediately. Only the bank can arrange for a correct entry to be made in the share register.

Data protection: We use your data to maintain the share register as required by the German Stock Corporation Act (Aktiengesetz), to communicate with you as a shareholder, to hold our General Meetings, and to fulfill our legal obligations (e.g. obligations to provide evidence or to retain records), as well as to enable you to exercise your shareholder rights. In addition, we process your data in particular for related statistical purposes. We have compiled more detailed information on data protection and your rights as a data subject which you can find at <https://www.daimlertruck.com/agm-2026>.

Surname, first name*
* Please complete legibly in block letters.

Shareholder number*

3 Voting (absentee voting or issuing instructions)

Please be sure to reply by no later than 24:00 hours (CEST) on April 29, 2026 (the date and time of receipt being decisive).

The management proposes to vote "Yes" for agenda items 2 to 10.

For all agenda items **in favor of** the resolutions proposed by the management unless a different vote is cast below or a different instruction is issued below as to individual agenda items. ▶

For all agenda items **against** the resolutions proposed by the management unless a different vote is cast below or a different instruction is issued below as to individual agenda items. ▶

Proposed resolutions according to the Federal Gazette (Bundesanzeiger) Yes No Abstain

2. Resolution on the appropriation of distributable profit

3. Resolution on the ratification of the Board of Management members' actions for the 2025 financial year

	Yes	No	Abstain		Yes	No	Abstain
3.1 Karin Rådström	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	3.5 John O'Leary	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.2 Karl Deppen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	3.6 Achim Puchert	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.3 Dr. Andreas Gorbach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	3.7 Eva Scherer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.4 Jürgen Hartwig	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

4. Resolution on the ratification of the Supervisory Board members' actions for the 2025 financial year

	Yes	No	Abstain		Yes	No	Abstain
4.1 Joe Kaeser	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.13 Jörg Lorz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.2 Michael Brecht	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.14 Andrea Reith (until June 30, 2025)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.3 Michael Brosnan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.15 Barbara Resch	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.4 Bruno Buschbacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.16 Prof. Dr. h.c. Martin H. Richenhagen ...	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.5 Jacques Esculier (until September 30, 2025) ..	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.17 Udo Roth (since July 1, 2025)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.6 Akihiro Eto	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.18 Andrea Seidel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7 Jan Gurander (since October 1, 2025)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.19 Kurt Sievers (since May 27, 2025)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.8 Laura Ipsen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.20 Shintaro Suzuki	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.9 Renata Jungo Brüngger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.21 Marie Wieck	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.10 Carmen Klitzsch-Müller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.22 Harald Wilhelm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.11 Jörg Köhlinger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.23 Thomas Zwick	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.12 John Krafčík (until May 27, 2025)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				

5. Resolution on the appointment of the auditor of the annual financial statements and the auditor of the consolidated financial statements as well as the auditor for the audit review of interim financial reports and the auditor of the (group) sustainability declaration Yes No Abstain

5.1 Appointment of the auditor of the annual financial statements and the auditor of the consolidated financial statements as well as the auditor for the audit review of interim financial reports for the 2026 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.2 Appointment of the auditor of the (group) sustainability declaration for the 2026 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.3 Appointment of the auditor of the annual financial statements and the auditor of the consolidated financial statements as well as the auditor for the audit review of interim financial reports for the 2027 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.4 Appointment of the auditor of the (group) sustainability declaration for the 2027 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

6. Resolution on elections to the Supervisory Board Yes No Abstain

	Yes	No	Abstain		Yes	No	Abstain
6.1 Michael Brosnan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	6.6 Britta Seeger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.2 General (Ret'd) Wayne Eyre	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	6.7 Kurt Sievers	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.3 Jan Gurander	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	6.8 Vipin Sondhi	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.4 Joe Kaeser	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	6.9 Marie Wieck	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.5 Claudia Nemat	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	6.10 Harald Wilhelm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

7. Resolution on amendments to the Articles of Incorporation regarding corporate governance and the remuneration of the Supervisory Board as well as amendment to the remuneration system of the Supervisory Board

8. Resolution on the approval of the remuneration report for the 2025 financial year prepared and audited in accordance with § 162 German Stock Corporation Act

9. Adoption of a resolution on the approval of the remuneration system for the members of the Board of Management

10. Resolution on the cancellation of the Authorized Capital 2021 pursuant to § 4 (3) of the Articles of Incorporation with the simultaneous creation of new authorized capital in exchange for cash and/or non-cash contributions with the authorization to exclude subscription rights and on the corresponding amendment to the Articles of Incorporation

You can cast your votes on properly submitted, admissible counter-motions and election proposals in the InvestorPortal at <https://www.daimlertruck.com/investorportal/EN.html>