

DAIMLER TRUCK

Daimler Truck Holding AG

Information on the candidates proposed for election to the Supervisory Board

(Agenda Item 6)

Annual General Meeting
on May 6, 2026



Convenience translation.
The German text is legally binding.

Information on the candidates proposed for election to the Supervisory Board

Last updated on April 02, 2026

1. Michael Brosnan, Boston, Massachusetts, USA



Former CFO of Fresenius Medical Care AG & Co. KGaA

Nationality: US-American

Michael Brosnan was born in 1955 in Worcester, United States. He holds a bachelor's degree in Business Administration from Northeastern University in Boston, USA.

Michael Brosnan began his career in 1978 at KPMG LLP, where he worked in the assurance and accounting practice for 16 years and was admitted as a partner in 1988. He subsequently held senior finance leadership roles in consumer and industrial companies. In 1998, he joined Fresenius Medical Care AG & Co. KGaA in the United States, where he assumed various senior finance positions. In 2003, he was appointed CFO for the North America business. In 2010, he relocated to Germany and was appointed to the Management Board, serving as CFO responsible for the company's global business. He ended his operational career in 2019.

Based on his education and professional background, Michael Brosnan has developed comprehensive expertise, especially in the areas of

Finance & Accounting, Capital Market, and Strategy & Organization. In addition, within the meaning of the German Corporate Governance Code and the German Stock Corporation Act, he has expertise in the fields of accounting (incl. sustainability reporting) and auditing (incl. the audit of sustainability reporting).

Michael Brosnan is a member of the following other legally mandatory supervisory boards and comparable supervisory bodies of commercial enterprises:

- **Daimler Truck AG** (group mandate, not listed)

Michael Brosnan is also proposed for re-election to the Supervisory Board of Daimler Truck AG (group mandate, not listed).

Michael Brosnan was first elected to the Supervisory Board of Daimler Truck Holding AG in 2021. He is Chairman of the Audit Committee.

The Supervisory Board considers Michael Brosnan to be independent within the meaning of sections C.6 and C.7 of the German Corporate Governance Code.

2. General (Retired) Wayne Eyre, Ontario, Canada



Former Chief of the Defence Staff of the Canadian Armed Forces

Nationality: Canadian

Wayne Eyre was born in 1966 in Wadena, Canada. He holds a Bachelor of Science as well as three master's degrees and completed several advanced military leadership and staff training programs.

Wayne Eyre served for more than 40 years in the Canadian Armed Forces. Over the course of his career, he held numerous national and international leadership and command positions, including roles within the Canadian Armed Forces, NATO, and the United Nations. His deployments included assignments in Europe, Afghanistan, and the Asia-Pacific region. In February 2021, he was appointed Chief of the Defence Staff, Canada's highest military rank. In this role, he was responsible for the military leadership of the Canadian Armed Forces and served as a military advisor to the Prime Minister and Cabinet until concluding his active military career in July 2024.

Since leaving active service, Wayne Eyre has been active as an author, speaker, advisor, and educator. He is a Senior Fellow and Visiting Professor at the Graduate School of Public and International Affairs at the University of Ottawa.

Based on his education and professional background, Wayne Eyre has developed comprehensive expertise, especially in the areas of Industry & Markets, HR & Leadership, and Strategy & Organization.

Wayne Eyre is also proposed for election to the Supervisory Board of Daimler Truck AG (group mandate, not listed).

The Supervisory Board considers Wayne Eyre to be independent within the meaning of sections C.6 and C.7 of the German Corporate Governance Code.

3. Jan Gurander, Kungshamn, Sweden



Former CFO and Deputy CEO of AB Volvo

Nationality: Swedish

Jan Gurander was born in 1961 in Mjölby, Sweden. He studied at the Stockholm School of Economics, where he graduated with a Master of Science degree.

Jan Gurander began his career as a portfolio manager at Robur and moved to Investor AB in 1990, working in the Treasury function. In 1995, he joined Scania AB, initially as Head of Treasury, and from 1998 as Senior Vice President and Finance Director. In 2000, he moved to AB Volvo as President of the Business Unit Finance, before returning to Scania from 2001 to 2006 as Group Vice President and CFO. Between 2008 and 2011, he served as a member of the Board of Management of MAN Diesel SE and MAN Diesel & Turbo SE. In 2011, he was appointed CFO of Volvo Car Group and also served an interim period as CEO. From 2014 to 2022, he held various senior leadership positions at AB Volvo, including serving as CFO until 2018, CEO for six months, and Deputy CEO until 2022.

Based on his education and professional background, Jan Gurander has developed comprehensive expertise, especially in the areas of Finance & Accounting, Capital Market, and Industry & Markets. In addition, within the meaning of the German Corporate Governance Code and the German Stock Corporation Act, he has expertise in the field of accounting (incl. sustainability reporting).

Jan Gurander is a member of the following other legally mandatory supervisory boards and comparable supervisory bodies of commercial enterprises:

- **Essity AB** (Chairman, listed)
- **Smögenlax Aquaculture AB** (Chairman, not listed)
- **MW Group** (not listed)
- **Daimler Truck AG** (group mandate, not listed)

Jan Gurander is also proposed for election to the Supervisory Board of Daimler Truck AG (group mandate, not listed).

Jan Gurander was judicially appointed to the Supervisory Board of Daimler Truck Holding AG by the Stuttgart District Court, effective October 1, 2025.

The Supervisory Board considers Jan Gurander to be independent within the meaning of sections C.6 and C.7 of the German Corporate Governance Code.

Supplementary explanation as of April 02, 2026: From the Supervisory Board's point of view, the positions held by Jan Gurander – except his role at Essity AB – do not require an effort comparable to a Supervisory Board mandate in a listed company. In the view of the Supervisory Board, Jan Gurander is therefore not “overboarded” in line with its requirements profile. Furthermore, he has extensive experience in supervisory and committee work. The company therefore considers his availability for the duties on the Supervisory Board of Daimler Truck to be fully assured.

4. Joe Kaeser, Munich, Germany



Chairman of the Supervisory Board of Siemens Energy AG and of Daimler Truck Holding AG

Nationality: German

Joe Kaeser was born in 1957 in Arnbruck, Germany. He holds a degree in Business Administration from the Ostbayerische Technische Hochschule Regensburg.

Joe Kaeser has more than 40 years of experience with Siemens AG, during which he held numerous senior leadership positions in the areas of finance and strategy, both in Germany and internationally. He began his career at Siemens in 1980 in the field of components and semiconductors, with assignments including Malaysia and the United States. From 1999 to 2006, he held senior finance leadership roles and the position as Chief Strategy Officer. In 2006, he was appointed CFO of Siemens AG and from 2013 to 2021 served as President and CEO of the company.

Based on his education and professional background, Joe Kaeser has developed comprehensive expertise, especially in the areas of Industry & Markets, Business Transformation, and Finance & Accounting. In addition, within the meaning of the German Corporate Governance Code and the German Stock Corporation Act, he has expertise in the field of accounting (incl. sustainability reporting).

Joe Kaeser is a member of the following other legally mandatory supervisory boards and comparable supervisory bodies of commercial enterprises:

- **Siemens Energy AG** (Chairman, listed)
- **Siemens Energy Management GmbH** (Chairman, further mandate in the Siemens Energy Group, not listed)
- **Linde plc** (listed)
- **Daimler Truck AG** (Chairman, group mandate, not listed)

He is also proposed for re-election to the Supervisory Board of Daimler Truck AG (group mandate, not listed).

Joe Kaeser holds memberships in economic and non-economic areas and is, among others, member of the Board of Trustees of the World Economic Forum.

He was first elected to the Supervisory Board of Daimler Truck Holding AG in 2021 and currently serves as its Chairman. He is also Chairman of the Presidential and Remuneration Committee, the Nomination Committee, and the Mediation Committee.

The Supervisory Board considers Joe Kaeser to be independent within the meaning of sections C.6 and C.7 of the German Corporate Governance Code.

5. Claudia Nemat, Düsseldorf, Germany



Former Member of the Board of Management of Deutsche Telekom AG

Nationality: German

Claudia Nemat was born in 1968 in Bensberg, Germany. She studied mathematics and physics at the University of Cologne and completed her studies in 1994 with a Master of Science (Diplom) in Theoretical Physics.

Claudia Nemat began her professional career in 1994 at McKinsey & Company, where she worked for more than 17 years, most recently as Senior Partner and Co-Leader of the global Technology Sector. In 2011, she was appointed to the Board of Management of Deutsche Telekom AG, where she initially held responsibility for the European business. From 2017 to 2025, she served as Board Member for Technology and Innovation. In addition, she was a member of the Supervisory Board of Lanxess AG from 2013 to 2016 and a member of the Board of Directors of Airbus SE as well as a member of the Supervisory Board of Airbus Defence and Space from 2016 to 2025.

Based on her education and professional background, Claudia Nemat has developed comprehensive expertise, especially in the areas of Technology, Digital Transformation, and Business Transformation.

Claudia Nemat is a member of the following other legally mandatory supervisory boards and comparable supervisory bodies of commercial enterprises:

- **ABB Ltd.** (listed)

Claudia Nemat is also proposed for election to the Supervisory Board of Daimler Truck AG (group mandate, not listed).

Claudia Nemat holds memberships in economic and non-economic areas and is, among others, Chairperson of the Quantum Advisory Council at IQM Quantum Computers.

The Supervisory Board considers Claudia Nemat to be independent within the meaning of sections C.6 and C.7 of the German Corporate Governance Code.

Update as of March 27, 2026: As Deutsche Börse AG (listed) announced on March 25, 2026, following the publication of the convocation of the Annual General Meeting of Daimler Truck Holding AG, Claudia Nemat will be proposed to the Annual General Meeting of Deutsche Börse AG, to be held on May 13, 2026, for election as a new member of the Supervisory Board, with her term of office beginning on the same date.

6. Britta Seeger, Stuttgart, Germany



Member of the Board of Management of Mercedes-Benz Group AG and of Mercedes-Benz AG

Nationality: German

Britta Seeger was born in 1969 in Bonn, Germany. After completing her secondary education, she joined the former Daimler-Benz AG in 1989 and completed a degree in Business Administration at the Baden-Württemberg Cooperative State University Stuttgart, graduating as a Diplom-Betriebswirtin (BA).

Britta Seeger has more than 35 years of experience within the Daimler and Mercedes-Benz Group. Following her entry into the company, she held numerous leadership positions in marketing, sales, and after-sales. From 2013 to 2015, she served as President & CEO of Daimler Trucks Korea and Mercedes-Benz Korea Ltd., followed by her role as President & CEO of Mercedes-Benz Türk A.Ş. from 2015 to 2017. In 2017, she was appointed to the Board of Management of Mercedes-Benz Group AG (former Daimler AG), where she was responsible for global sales and marketing until February 2025. Since May 2025, she serves as Board Member for Human Resources and Labor Director of Mercedes-Benz Group AG.

Based on her education and professional background, Britta Seeger has developed comprehensive expertise, especially in the areas of

Industry & Markets, HR & Leadership, and Strategy & Organization.

Britta Seeger is a member of the following other legally mandatory supervisory boards and comparable supervisory bodies of commercial enterprises:

- **Deutsche Lufthansa AG** (listed)
- **Mercedes-AMG GmbH** (further mandate in the Mercedes-Benz Group, not listed)
- **Mercedes-Benz U.S. International Inc.** (further mandate in the Mercedes-Benz Group, not listed)

Britta Seeger holds memberships in economic and non-economic areas and is, among others, a member of the Supervisory Board of the European School of Management and Technology GmbH, Chair of the Board of the Hans Martin Schleyer Foundation, as well as a member of the Board and the Executive Board of Südwestmetall Baden-Württemberg e.V.

Britta Seeger is also proposed for election to the Supervisory Board of Daimler Truck AG (group mandate, not listed).

The Supervisory Board considers Britta Seeger to be not independent within the meaning of sections C.6 and C.7 of the German Corporate Governance Code.

7. Kurt Sievers, Hamburg, Germany



Former President, CEO and Executive Director at NXP Semiconductors N.V.

Nationality: German

Kurt Sievers was born in 1969 in Augsburg, Germany. He holds a Master of Science degree in Physics and Computer Science from the University of Augsburg, Germany.

In 1995, Kurt Sievers joined Philips, where he progressed through a series of leadership roles, including responsibilities in product definition and development, marketing and sales, strategy, and general management across various market segments. As Head of the Automotive business, he became a member of the executive management of NXP Semiconductors – formerly a division of Philips Electronics – in 2009. In this capacity, he was directly involved in NXP’s initial public offering on Nasdaq in New York in 2010 and in the strategic acquisition of Freescale Semiconductor in 2016. From 2018 to 2025, Kurt Sievers served as President of NXP, a S&P 500 company, with responsibility for all business units. In addition, from 2020 to 2025, he was CEO of NXP and served as an Executive Director on NXP’s Board of Directors.

Based on his education and professional background, Kurt Sievers has developed comprehensive expertise, especially in the areas of

Technology, Digital Transformation, and Business Transformation.

Kurt Sievers is a member of the following other legally mandatory supervisory boards and comparable supervisory bodies of commercial enterprises:

- **Capgemini SE** (listed)
- **Daimler Truck AG** (group mandate, not listed)

Kurt Sievers is also proposed for election to the Supervisory Board of Daimler Truck AG (group mandate, not listed).

Kurt Sievers holds memberships in economic and non-economic areas; among others, he chaired the European Semiconductor Industry Association and served as member of the Board of the German National Electrical and Electronics Industry Association and the Global Semiconductor Alliance.

Kurt Sievers was judicially appointed to the Supervisory Board of Daimler Truck Holding AG by the Stuttgart District Court, effective May 27, 2025.

The Supervisory Board considers Kurt Sievers to be independent within the meaning of sections C.6 and C.7 of the German Corporate Governance Code.

8. Vipin Sondhi, New Delhi, India



Former Managing Director & CEO of Ashok Leyland

Nationality: Indian

Vipin Sondhi was born in 1960 in New Delhi, India. He holds a Bachelor of Technology in Mechanical Engineering from the Indian Institute of Technology (IIT), Delhi, as well as a postgraduate degree in Management from the Indian Institute of Management, Ahmedabad. He is also a recipient of an Honorary Doctorate of Science (Honoris Causa) from IIT Jodhpur.

Vipin Sondhi has 37 years of experience in the manufacturing industry, including 21 years as Managing Director (MD) & CEO. He began his professional career in 1984 with the Escorts Group, followed by positions at Shriram Honda Power Equipment and Tata Iron & Steel Company. From 1993 to 2005, he worked at Tecumseh India, serving as MD & CEO from 2000 to 2005. He then served as MD & CEO of JCB India from 2006 to 2019. In 2019, he joined Ashok Leyland as MD & CEO, where he ended his operational career in 2021.

Based on his education and professional background, Vipin Sondhi has developed comprehensive expertise, especially in the areas of Industry & Markets, Technology, and Business Transformation.

Vipin Sondhi is a member of the following other legally mandatory supervisory boards and comparable supervisory bodies of commercial enterprises:

- **Triveni Turbine Ltd.** (listed)
- **Blue Star Ltd.** (listed)
- **DCM Shriram Ltd.** (listed)
- until April 2026: **Imperial Auto Industries** (Chairman, not listed)

Vipin Sondhi is also proposed for election to the Supervisory Board of Daimler Truck AG (group mandate, not listed).

Vipin Sondhi holds memberships in economic and non-economic areas and is, among others, Chairperson of the National Board for Quality Promotion of the Quality Council of India.

The Supervisory Board considers Vipin Sondhi to be independent within the meaning of sections C.6 and C.7 of the German Corporate Governance Code.

9. Marie Wieck, Cold Spring, New York, USA



Partner at Ethos Capital

Nationality: US-American

Marie Wieck was born in 1960 in New York, United States. She holds a Bachelor of Science and Engineering from The Cooper Union, USA, a master's degree in Computer Science from Columbia University, USA, and a Master of Business Administration from New York University, USA.

Marie Wieck is a Partner at Ethos Capital, a private equity investment firm, and previously served as General Manager of IBM Blockchain. She joined IBM in 1983 and held various technical and senior leadership roles across hardware, software, services, and cloud. Since 2010, she served as General Manager in several IBM business units, including WebSphere, MobileFirst, Middleware, Hybrid Cloud, and Blockchain. From 2018 to 2021, she was a member of the Supervisory Board of Daimler AG.

Based on her education and professional background, Marie Wieck has developed comprehensive expertise, especially in the areas of Technology, Digital Transformation, and Business Transformation.

Marie Wieck is a member of the following other legally mandatory supervisory boards and comparable supervisory bodies of commercial enterprises:

- **Intapp Inc.** (listed)

- **Daimler Truck AG** (group mandate, not listed)

Marie Wieck is also proposed for re-election to the Supervisory Board of Daimler Truck AG (group mandate, not listed).

Marie Wieck holds memberships in economic and non-economic areas and is, among others, member of the Technical Advisory Committee of Lutron Electronics Co. Inc., trustee of the Meta Oversight Board and founder of Moroquain LLC.

Marie Wieck was first elected to the Supervisory Board of Daimler Truck Holding AG in 2021. She is member of the Presidential and Remuneration Committee, the Nomination Committee, and the Mediation Committee.

The Supervisory Board considers Marie Wieck to be independent within the meaning of sections C.6 and C.7 of the German Corporate Governance Code.

Supplementary explanation as of April 02, 2026: From the Supervisory Board's point of view, the positions held by Marie Wieck – except her role at Intapp – are honorary, part-time, or in any other way not comparable to a Supervisory Board mandate in a listed company. In the view of the Supervisory Board, Marie Wieck is therefore not “overboarded” in line with its requirements profile. Furthermore, she has extensive experience in supervisory and committee work. The company therefore considers her availability for the duties on the Supervisory Board of Daimler Truck to be fully assured.

10. Harald Wilhelm, Stuttgart, Germany



Member of the Board of Management of Mercedes-Benz Group AG and of Mercedes-Benz AG

Nationality: German

Harald Wilhelm was born in 1966 in Munich, Germany. After completing his secondary education in 1985, he studied Business Administration at Ludwig Maximilians University in Munich, where he graduated in 1991 with a master's degree in Business Administration.

Harald Wilhelm joined Deutsche Aerospace AG in 1991 as a business economist. From 2000 onwards, he held various positions within the finance organization of the Airbus Group, and from June 2012 served concurrently as CFO of both the Airbus Group and the Commercial Aircraft division. Since April 2019, Harald Wilhelm has been a member of the Board of Management of Mercedes-Benz Group AG, and since May 2019 he has been responsible for the areas of Finance and Controlling.

Based on his education and professional background, Harald Wilhelm has developed comprehensive expertise, especially in the areas of Finance & Accounting, Capital Market, and Industry & Markets. In addition, within the meaning of the German Corporate Governance Code and the German Stock Corporation Act, he has expertise in the field of accounting (incl. sustainability reporting).

Harald Wilhelm is a member of the following other legally mandatory supervisory boards and comparable supervisory bodies of commercial enterprises:

- **Mercedes-AMG GmbH** (further mandate in the Mercedes-Benz Group, not listed)
- **smart Automobile Co., Ltd.** (non-controlled shareholding of Mercedes-Benz Group, not listed)
- **smart Mobility Pte. Ltd.** (non-controlled shareholding of Mercedes-Benz Group, not listed)
- **smart Mobility International Pte. Ltd.** (non-controlled shareholding of Mercedes-Benz Group, not listed)
- **Daimler Truck AG** (group mandate, not listed)

Harald Wilhelm is also proposed for re-election to the Supervisory Board of Daimler Truck AG (group mandate, not listed).

Harald Wilhelm was first elected to the Supervisory Board of Daimler Truck Holding AG in 2021. He is member of the Audit Committee.

The Supervisory Board considers Harald Wilhelm to be not independent within the meaning of sections C.6 and C.7 of the German Corporate Governance Code.

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