

Voting results

		Number of valid votes cast*	% of share capital	Voting Yes	Voting No	Abstentions	Approval
Item 9	Adoption of a resolution on the approval of the remuneration system for the members of the Board of Management	566,774,298	74.03 %	546,298,423	20,475,875	1,046,943	96.39 %

* The number of valid votes cast equals the number of shares for which valid Yes and No votes were cast, including absentee votes. Abstentions do not count as valid votes cast and have no influence on the voting result.