

DAIMLER TRUCK

Daimler Truck Holding AG

Proposal of the Board of Management for the appropriation of distributable profit 2025 (Agenda Item 2)

Annual General Meeting
on May 6, 2026



Convenience translation.
The German text is legally binding.

Proposal of the Board of Management for the appropriation of distributable profit 2025 (Agenda Item 2)

The distributable profit of Daimler Truck Holding AG for the 2025 financial year amounted to €4,406,045,629.93. The Board of Management will propose to the Annual General Meeting 2026 that this distributable profit be appropriated as follows:

Dividend distribution of € 1.90		
per no-par-value share entitled to dividends	€	1,454,640,758.10
Allocation to retained earnings	€	2,000,000,000.00
Profit carried forward	€	951,404,871.83
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Distributable profit	€	4,406,045,629.93

The dividend claim is due for payment on May 11, 2026.

The distribution amount stated takes into account the 765,600,399 no-par value shares entitled to dividend existing at the time of preparation of the annual financial statements. As of that point in time, the Company held no treasury shares.

As the number of shares entitled to dividends will change by the date of the Annual General Meeting due to the ongoing share buyback program, a resolution proposal that is amended accordingly will be put to the vote at the Annual General Meeting, which is expected to be available from May 5, 2026, on the Company's website at <https://www.daimlertruck.com/agm-2026>. This resolution proposal will still provide for a dividend of € 1.90 per no-par value share entitled to dividends. The amount for the total dividend payout will be reduced according to the changed number of no-par value shares entitled to dividends. The amount of the profit carried forward will be increased accordingly. The amount allocated to retained earnings will remain unchanged.

Further information on the Company's dividend policy is available at <https://www.daimlertruck.com/en/investors/share/dividend>.

Leinfelden-Echterdingen, March 2026

Daimler Truck Holding AG

Board of Management

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