

Information regarding registration and exercise of voting rights

To register and exercise your voting rights, please refer to the participation conditions in the convocation notice of the Annual General Meeting.

Registration via the InvestorPortal

In the Company's InvestorPortal at <https://www.daimlertruck.com/investorportal/EN.html> you can register for the Annual General Meeting online and exercise your shareholder rights.

After the end of the General Meeting, the InvestorPortal will remain available for the duration of the statutory period for you to retrieve your voting confirmation and, for the entire year, for registering for electronic dispatch.

If you register via the InvestorPortal, additional registration by using the reply form (proxy card) is not required. If you have any technical questions regarding the use of the InvestorPortal, please send an email to investorportal@computershare.de or contact the InvestorPortal hotline at: +49 89 30903 6409.

Registration via the reply form

Please refer to the following information when completing the reply form:

1. Registration

By returning the reply form, you can register for the Annual General Meeting. In addition, you can exercise your voting rights by providing the information on the reply form. However, you can also exercise your voting rights at a later date via the InvestorPortal.

► Absentee voting

Please select this option if you wish to vote by absentee voting and then exercise your voting rights by checking the appropriate boxes under **No. 3** (Voting).

► Registration

I/We hereby register my/our shareholding.

Note: Please note that you have not yet exercised your voting rights by registering here. The voting right can be exercised in the company's InvestorPortal until the time specified by the Chairman of the Annual General Meeting.

► Power of attorney and voting instructions to the proxies appointed by the Company

Please select this option if you wish to issue a power of attorney to the proxies appointed by the Company, and then give your instructions for the proposed resolutions under **No. 3** (Voting).

The proxies appointed by the Company may only exercise voting rights on your behalf in accordance with your instructions. The proxies appointed by the Company will not execute any orders above and beyond this.

► Granting power of attorney to a third party

To grant power of attorney to a third party, please select the corresponding option and enter the proxy's information in full under **No. 2** (Information about the proxy), as required for processing purposes.

2. Information about the proxy

Please use this section to enter the information – required for processing purposes – of the person authorized by you to act as your proxy (or of the credit institution/shareholders' association/other intermediary/proxy advisor authorized by you) under **No. 1**, if applicable.

3. Voting (absentee voting or issuing instructions)

Please indicate your vote by placing an "X" in the appropriate box. Please check the "yes" box if you agree and the "no" box if you disagree. If you check the "abstain" box or do not make a mark, your absentee voting or instruction will be counted as an abstention. Multiple marks will be considered invalid.

You can sign the reply form or conclude the declaration in another way. When processing the form, it will be assumed that the person/s making the declaration is/are authorized to make the declaration. In the event that you are completing the reply form for the group of persons/partnership/legal entity or use the InvestorPortal, please note that you must be authorised or entitled to make and receive declarations. By taking the relevant action, the person acting confirms to Daimler Truck Holding AG that he/she is authorized to do so.

Please then send the completed reply form to the registration address using one of the following methods:

By mail to: Daimler Truck Holding AG, c/o Computershare Operations Center, Aktionärsservice, 80249 Munich, Germany

By email to: anmeldestelle@computershare.de

General

Changes of address: Is your data in the share register incorrect, e.g., due to your name having been spelt incorrectly, a change of name or relocation? In these cases, please inform your custodian bank immediately. Only the bank can arrange for a correct entry to be made in the share register.

Data protection: We use your data to maintain the share register as required by the German Stock Corporation Act (Aktiengesetz), to communicate with you as a shareholder, to hold our General Meetings, and to fulfill our legal obligations (e.g. obligations to provide evidence or to retain records), as well as to enable you to exercise your shareholder rights. In addition, we process your data in particular for related statistical purposes. We have compiled more detailed information on data protection and your rights as a data subject which you can find at <https://www.daimlertruck.com/agm-2025>.

Surname, first name*

Shareholder number*

* Please complete legibly in block letters.



Voting (absentee voting or issuing instructions)

Please be sure to reply by no later than 24:00 hours (CEST) on May 20, 2025 (the date and time of receipt being decisive).

Proposed resolutions according to the Federal Gazette (Bundesanzeiger)			Yes	No	Abstain		
2. Adoption of a resolution on the appropriation of distributable profit			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
3. Resolution on the ratification of the Board of Management members' actions for the 2024 financial year							
	Yes	No	Abstain	Yes	No	Abstain	
3.1 Karin Rådström	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	3.6 John O'Leary	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.2 Martin Daum	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	3.7 Achim Puchert (since December 1, 2024)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.3 Karl Deppen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	3.8 Eva Scherer (since April 1, 2024)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.4 Dr. Andreas Gorbach	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	3.9 Stephan Unger (until June 30, 2024)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.5 Jürgen Hartwig	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
4. Resolution on the ratification of the Supervisory Board members' actions for the 2024 financial year							
	Yes	No	Abstain	Yes	No	Abstain	
4.1 Joe Kaeser	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.11 John Krafcik	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.2 Michael Brecht	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.12 Jörg Lorz	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.3 Michael Brosnan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.13 Andrea Reith	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.4 Bruno Buschbacher	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.14 Prof. Dr. h.c. Martin H. Richenhagen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.5 Jacques Esculier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.15 Andrea Seidel	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.6 Akihiro Eto	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.16 Shintaro Suzuki	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.7 Laura Ipsen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.17 Marie Wieck	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.8 Renata Jungo Brüngger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.18 Harald Wilhelm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.9 Carmen Klitzsch-Müller	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.19 Roman Zitzelsberger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.10 Jörg Köhlinger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	4.20 Thomas Zwick	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the appointment of the auditor of the annual financial statements and the auditor of the consolidated financial statements as well as the auditor for the audit review of interim financial reports and the auditor of the (group) sustainability report							
	Yes	No	Abstain				
5.1 Appointment of the auditor of the annual financial statements and the auditor of the consolidated financial statements as well as the auditor for the audit review of interim financial reports	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
5.2 Appointment of the auditor of the (group) sustainability report	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>				
6. Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with § 162 German Stock Corporation Act			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
7. Resolution on the remuneration of the members of the Supervisory Board and an amendment to § 10 of the Articles of Incorporation			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
8. Resolution on an amendment to the Articles of Incorporation to extend the authorization to hold a virtual Annual General Meeting in accordance with § 118a German Stock Corporation Act			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
9. Resolution on the authorization to acquire and use treasury shares and to exclude subscription and tender rights as well as cancellation of the corresponding existing authorization			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		
10. Resolution on the authorization for the use of derivatives in the course of the acquisition of treasury shares as well as for the exclusion of subscription and tender rights			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>		

You can cast your votes on properly submitted, admissible counter-motions and election proposals in the InvestorPortal at <https://www.daimlertruck.com/investorportal/EN.html>.