

DAIMLER TRUCK

Daimler Truck Holding AG

Information pursuant to Section 125 of the German Stock Corporation Act (Aktiengesetz)

Annual General Meeting
on May 27, 2025



Covenience translation.
The German text is legally binding.

Information pursuant to Section 125 Subsection 2 of the German Stock Corporation Act (Aktiengesetz) in conjunction with Section 125 Subsection 5 of the German Stock Corporation Act (Aktiengesetz), Article 4 Subsection 1 and Table 3 of the Annex to Implementing Regulation (EU) 2018/1212 (*Implementing Regulation*)

The following table includes the information to be published pursuant to Section 125 Subsection 2 of the German Stock Corporation Act (Aktiengesetz) in conjunction with Section 125 Subsection 5 of the German Stock Corporation Act (Aktiengesetz), Article 4 Subsection 1 and Table 3 of the Annex to the Implementing Regulation (EU) 2018/1212 (Implementing Regulation).

Further information on the Annual General Meeting, in particular the agenda items, registration and voting can be found in the convocation notice of the Annual General Meeting on our website at <https://www.daimlertruck.com/agm-2025>.

Type of information		Description
A. Specification of the message		
1.	Unique identifier of the event	5084b23f4734ef11b53600505696f23c
2.	Type of message	Convocation of the Annual General Meeting (formal specification according to Implementing Regulation: NEWM)
B. Specification of the issuer		
1.	ISIN	DE000DTR0CK8
2.	Name of issuer	Daimler Truck Holding AG
C. Specification of the meeting		
1.	Date of the General Meeting	May 27, 2025 (formal specification according to Implementing Regulation: 20250527)
2.	Time of the General Meeting (start)	10:00 hours (CEST) (formal specification according to Implementing Regulation: 08:00 hours UTC, Coordinated Universal Time)
3.	Type of the General Meeting	Annual General Meeting as virtual general meeting without physical presence of shareholders or their proxies (formal specification according to Implementing Regulation: GMET)
4.	Location of the General Meeting	URL to the Company's access-protected InvestorPortal to follow the video and audio broadcast of the General Meeting and to exercise shareholders' rights: https://www.daimlertruck.com/investorportal/EN.html Venue of the General Meeting within the meaning of the German Stock Corporation Act (Aktiengesetz): Administrative headquarters of the Company at Fasanenweg 10, 70771 Leinfelden-Echterdingen, Germany. Physical participation of the shareholders or their proxies (except for the proxies appointed by the Company) at the location of the General

Type of information		Description
		Meeting is not possible (formal specification according to Implementing Regulation: https://www.daimlertruck.com/investorportal/EN.html).
5.	Technical record date (technically decisive effective date regarding the number of shares)	<p>May 20, 2025, 24:00 hours (CEST) (formal specification according to Implementing Regulation: 20250520; 22:00 hours UTC, Coordinated Universal Time)</p> <p>The right of attendance and voting rights are determined by reference to the shareholding recorded in the share register on the day of the General Meeting - irrespective of any deposit holdings. Orders for changes in the share register that are received by the Company after the closing date for registration in the period from May 21, 2025, 00:00 hours (CEST) (formal specification according to Implementing Regulation: 20250520; 22:00 hours UTC, Coordinated Universal Time) up to and including May 27, 2025, 24:00 hours (CEST) (formal specification according to Implementing Regulation: 20250527; 22:00 hours UTC, Coordinated Universal Time) will only be processed and taken into account with effect after the day of the General Meeting, i.e. on May 28, 2025 (formal specification according to Implementing Regulation: 20250528). Accordingly, the Technical Record Date is on May 20, 2025, 24:00 hours (CEST) (formal specification according to Implementing Regulation: 20250520; 22:00 hours UTC, Coordinated Universal Time).</p>
6.	Uniform Resource Locator (URL)	https://www.daimlertruck.com/agm-2025
D. Participation in the General Meeting		
1.	Method of participation by shareholder	<p>Following the virtual General Meeting via electronic video and audio broadcast (also by proxies)</p> <p>Electronic connection to the General Meeting (also by proxies)</p> <p>Exercising voting right by absentee voting (also by proxies)</p> <p>Exercising voting rights by granting power of attorney and issuing instructions to the proxies appointed by the Company (also by proxies)</p> <p>(formal specification according to Implementing Regulation: EV, PX; according to ISO 20022: MAIL, EVOT, PRXY).</p>
2.	Issuer deadline for the notification of participation	<p>The electronic connection to the General Meeting and the exercise of voting rights by absentee voting or by granting power of attorney and instructions to the proxies appointed by the Company require the respective shareholder to register for the General Meeting in good time no later than May 20, 2025, 24:00 hours (CEST) (formal specification according to Implementing Regulation: 20250520; 22:00 hours UTC, Coordinated Universal Time).</p> <p>Shareholders who are registered in the share register may follow the video and audio broadcast of the General Meeting independent of a registration for the General Meeting.</p> <p>If power of attorney is granted to a third party, the power of attorney or the proof of authorization must also be submitted:</p> <ul style="list-style-type: none"> By post or e-mail: By May 26, 2025, 24:00 hours (CEST); the date and time of receipt being decisive (formal specification according to Implementing Regulation: 20250526, 22:00 hours UTC, Coordinated Universal Time).

Type of information		Description
		<ul style="list-style-type: none"> Via the InvestorPortal at https://www.daimlertruck.com/investorportal/EN.html: Until closing of the General Meeting on May 27, 2025 (formal specification according to Implementing Regulation: 20250527, until closing of the General Meeting).
3.	Issuer deadline for voting	<p>Exercising voting right by absentee voting:</p> <ul style="list-style-type: none"> By post or e-mail: By May 26, 2025, 24:00 hours (CEST); the date and time of receipt being decisive (formal specification according to Implementing Regulation: 20250526, 22:00 hours UTC, Coordinated Universal Time). Via the InvestorPortal at https://www.daimlertruck.com/investorportal/EN.html: Until the closing of the ballots on the day of the General Meeting (May 27, 2025), the exact time will be determined by the chairman of the meeting (formal specification according to Implementing Regulation: 20250527, until the closing of the ballots on the day of the General Meeting, the exact time will be determined by the chairman of the meeting). <p>Exercising voting rights by granting power of attorney and issuing instructions to the proxies appointed by the Company:</p> <ul style="list-style-type: none"> By post or e-mail: By May 26, 2025, 24:00 hours (CEST); the date and time of receipt being decisive (formal specification according to Implementing Regulation: 20250526, 22:00 hours UTC, Coordinated Universal Time). Via the InvestorPortal at https://www.daimlertruck.com/investorportal/EN.html: Until the point in time determined by the chairman of the meeting in the course of the voting process on the day of the General Meeting (May 27, 2025) (formal specification according to Implementing Regulation: 20250527, until the point in time determined by the chairman of the meeting in the course of the voting process on the day of the General Meeting).
E. Agenda – Item 1		
1.	Unique identifier of the agenda item	1
2.	Title of the agenda item	Presentation of the adopted annual financial statements of Daimler Truck Holding AG, the approved consolidated financial statements, the combined management report for Daimler Truck Holding AG and the Group as well as the report of the Supervisory Board for the 2024 financial year
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	-
5.	Alternative voting options	-
E. Agenda – Item 2		
1.	Unique identifier of the agenda item	2
2.	Title of the agenda item	Resolution on the appropriation of distributable profit

Type of information		Description
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 3.1		
1.	Unique identifier of the agenda item	3.1
2.	Title of the agenda item	3. Resolution on the ratification of the Board of Management members' actions in the 2024 financial year 3.1 Karin Rådström
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 3.2		
1.	Unique identifier of the agenda item	3.2
2.	Title of the agenda item	3. Resolution on the ratification of the Board of Management members' actions in the 2024 financial year 3.2 Martin Daum
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 3.3		
1.	Unique identifier of the agenda item	3.3
2.	Title of the agenda item	3. Resolution on the ratification of the Board of Management members' actions in the 2024 financial year 3.3 Karl Deppen
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025

Type of information		Description
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 3.4		
1.	Unique identifier of the agenda item	3.4
2.	Title of the agenda item	3. Resolution on the ratification of the Board of Management members' actions in the 2024 financial year 3.4 Dr. Andreas Gorbach
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 3.5		
1.	Unique identifier of the agenda item	3.5
2.	Title of the agenda item	3. Resolution on the ratification of the Board of Management members' actions in the 2024 financial year 3.5 Jürgen Hartwig
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 3.6		
1.	Unique identifier of the agenda item	3.6
2.	Title of the agenda item	3. Resolution on the ratification of the Board of Management members' actions in the 2024 financial year 3.6 John O'Leary
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)

Type of information		Description
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 3.7		
1.	Unique identifier of the agenda item	3.7
2.	Title of the agenda item	3. Resolution on the ratification of the Board of Management members' actions in the 2024 financial year 3.7 Achim Puchert (since December 1, 2024)
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 3.8		
1.	Unique identifier of the agenda item	3.8
2.	Title of the agenda item	3. Resolution on the ratification of the Board of Management members' actions in the 2024 financial year 3.8 Eva Scherer (since April 1, 2024)
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 3.9		
1.	Unique identifier of the agenda item	3.9
2.	Title of the agenda item	3. Resolution on the ratification of the Board of Management members' actions in the 2024 financial year 3.9 Stephan Unger (until June 30, 2024)
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)

Type of information		Description
E. Agenda – Item 4.1		
1.	Unique identifier of the agenda item	4.1
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.1 Joe Kaeser
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.2		
1.	Unique identifier of the agenda item	4.2
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.2 Michael Brecht
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.3		
1.	Unique identifier of the agenda item	4.3
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.3 Michael Brosnan
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)

Type of information		Description
E. Agenda – Item 4.4		
1.	Unique identifier of the agenda item	4.4
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.4 Bruno Buschbacher
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.5		
1.	Unique identifier of the agenda item	4.5
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.5 Jacques Esculier
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.6		
1.	Unique identifier of the agenda item	4.6
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.6 Akihiro Eto
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.7		
1.	Unique identifier of the agenda item	4.7

Type of information		Description
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.7 Laura Ipsen
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.8		
1.	Unique identifier of the agenda item	4.8
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.8 Renata Jungo Brüngger
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.9		
1.	Unique identifier of the agenda item	4.9
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.9 Carmen Klitzsch-Müller
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.10		
1.	Unique identifier of the agenda item	4.10
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.10 Jörg Köhlinger

Type of information		Description
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.11		
1.	Unique identifier of the agenda item	4.11
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.11 John Krafcik
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.12		
1.	Unique identifier of the agenda item	4.12
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.12 Jörg Lorz
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.13		
1.	Unique identifier of the agenda item	4.13
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.13 Andrea Reith
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025

Type of information		Description
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.14		
1.	Unique identifier of the agenda item	4.14
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.14 Prof. Dr. h.c. Martin H. Richenhagen
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.15		
1.	Unique identifier of the agenda item	4.15
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.15 Andrea Seidel
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.16		
1.	Unique identifier of the agenda item	4.16
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.16 Shintaro Suzuki
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)

Type of information		Description
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.17		
1.	Unique identifier of the agenda item	4.17
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.17 Marie Wieck
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.18		
1.	Unique identifier of the agenda item	4.18
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.18 Harald Wilhelm
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 4.19		
1.	Unique identifier of the agenda item	4.19
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.19 Roman Zitzelsberger
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)

Type of information		Description
E. Agenda – Item 4.20		
1.	Unique identifier of the agenda item	4.20
2.	Title of the agenda item	4. Resolution on the ratification of the Supervisory Board members' actions in the 2024 financial year 4.20 Thomas Zwick
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 5.1		
1.	Unique identifier of the agenda item	5.1
2.	Title of the agenda item	5. Resolution on the appointment of the auditor of the annual financial statements and the auditor of the consolidated financial statements as well as the auditor for the audit review of interim financial reports and the auditor of the (group) sustainability report 5.1 Appointment of the auditor of the annual financial statements and the auditor of the consolidated financial statements as well as the auditor for the audit review of interim financial reports
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 5.2		
1.	Unique identifier of the agenda item	5.2
2.	Title of the agenda item	5. Resolution on the appointment of the auditor of the annual financial statements and the auditor of the consolidated financial statements as well as the auditor for the audit review of interim financial reports and the auditor of the (group) sustainability report 5.2 Appointment of the auditor of the (group) sustainability report
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)

Type of information		Description
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 6		
1.	Unique identifier of the agenda item	6
2.	Title of the agenda item	Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with § 162 German Stock Corporation Act
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Advisory vote (formal specification according to Implementing Regulation: AV; nach ISO20022: ADVI)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 7		
1.	Unique identifier of the agenda item	7
2.	Title of the agenda item	Resolution on the remuneration of the members of the Supervisory Board and an amendment to § 10 of the Articles of Incorporation
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 8		
1.	Unique identifier of the agenda item	8
2.	Title of the agenda item	Resolution on an amendment to the Articles of Incorporation to extend the authorization to hold a virtual Annual General Meeting in accordance with § 118a German Stock Corporation Act
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)

Type of information		Description
E. Agenda – Item 9		
1.	Unique identifier of the agenda item	9
2.	Title of the agenda item	Resolution on the authorization to acquire and use treasury shares and to exclude subscription and tender rights as well as cancellation of the corresponding existing authorization
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
E. Agenda – Item 10		
1.	Unique identifier of the agenda item	10
2.	Title of the agenda item	Resolution on the authorization for the use of derivatives in the course of the acquisition of treasury shares as well as for the exclusion of subscription and tender rights
3.	Uniform Resource Locator (URL) of the materials	https://www.daimlertruck.com/agm-2025
4.	Vote	Binding vote (formal specification according to Implementing Regulation: BV; according to ISO 20022: BNDG)
5.	Alternative voting options	Vote in favor, vote against, abstention (formal specification according to Implementing Regulation: VF, VA, AB; according to ISO 20022: CFOR, CAGS, ABST)
F. Specification of the deadlines regarding the exercise of other shareholder rights – Addition to the agenda		
1.	Object of deadline	Submission of requests for additions to the agenda
2.	Applicable issuer deadline	April 26, 2025, 24:00 hours (CEST); the date and time of receipt being decisive (formal specification according to Implementing Regulation: 20250426, 22:00 hours UTC, Coordinated Universal Time)
F. Specification of the deadlines regarding the exercise of other shareholder rights – Counter-motion		
1.	Object of deadline	Submission of countermotions in response to resolutions proposed on the agenda items that are to be made available to shareholders
2.	Applicable issuer deadline	May 12, 2025, 24:00 hours (CEST); the date and time of receipt being decisive (formal specification according to Implementing Regulation: 20250512, 22:00 hours UTC, Coordinated Universal Time)
F. Specification of the deadlines regarding the exercise of other shareholder rights – Election proposal		
1.	Object of deadline	Submission of proposals for the election of Supervisory Board members or auditors that are to be made available to shareholders

Type of information		Description
2.	Applicable issuer deadline	May 12, 2025, 24:00 hours (CEST); the date and time of receipt being decisive (formal specification according to Implementing Regulation: 20250512, 22:00 hours UTC, Coordinated Universal Time)
F. Specification of the deadlines regarding the exercise of other shareholder rights – Submission of statements by way of electronic communication		
1.	Object of deadline	Submission of statements by way of electronic communication
2.	Applicable issuer deadline	May 21, 2025, 24:00 hours (CEST); the date and time of receipt being decisive (formal specification according to Implementing Regulation: 20250521, 22:00 hours UTC, Coordinated Universal Time)
F. Specification of the deadlines regarding the exercise of other shareholder rights – Right to speak by way of video communication		
1.	Object of deadline	Right to speak at the General Meeting by way of video communication
2.	Applicable issuer deadline	On May 27, 2025 during the General Meeting (formal specification according to Implementing Regulation: 20250527; during the General Meeting)
F. Specification of the deadlines regarding the exercise of other shareholder rights – Right to information		
1.	Object of deadline	Right to information at the General Meeting
2.	Applicable issuer deadline	On May 27, 2025 during the General Meeting (formal specification according to Implementing Regulation: 20250527; during the General Meeting)
F. Specification of the deadlines regarding the exercise of other shareholder rights – Objection to resolutions of the General Meeting		
1.	Object of deadline	Declaration of objection to resolutions of the General Meeting by way of electronic communication
2.	Applicable issuer deadline	May 27, 2025, from the beginning until closing of the General Meeting (formal specification according to Implementing Regulation: 20250527; from the beginning until closing of the General Meeting)

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