

DAIMLER TRUCK

Annual General Meeting 2025
Daimler Truck Holding AG

May 27, 2025



Voting Results

Presence

Share capital	79 1,868,289.00 Euro
Number of shares issued	79 1,868,289
Number of shares represented by the proxies appointed by the Company	304,955,993
Number of shares in absentee voting	247,940,053
Total number of represented shares and absentee votes	552.896.046
Portion of registered share capital	69.82 %

Voting results

		Number of valid votes cast*	% of share capital	Voting Yes	Voting No	Abstentions	Approval
Item 2	Adoption of a resolution on the appropriation of distributable profit	552,728,533	69.80 %	552,491,466	237,067	167,513	99.96 %

* The number of valid votes cast equals the number of shares for which valid Yes and No votes were cast, including absentee votes. Abstentions do not count as valid votes cast and have no influence on the voting result.

Voting results

		Number of valid votes cast*	% of share capital	Voting Yes	Voting No	Abstentions	Approval
Item 3	Resolution on the ratification of the Board of Management members' actions for the 2024 financial year						
3.1	Karin Rådström	550,889,439	69.57 %	549,173,092	1,716,347	2,006,607	99.69 %
3.2	Martin Daum	550,889,508	69.57 %	547,894,036	2,995,472	2,006,538	99.46 %
3.3	Karl Deppen	550,901,981	69.57 %	549,188,926	1,713,055	1,994,065	99.69 %
3.4	Dr. Andreas Gorbach	550,902,738	69.57 %	549,189,475	1,713,263	1,993,308	99.69 %
3.5	Jürgen Hartwig	550,899,425	69.57 %	549,185,005	1,714,420	1,996,621	99.69 %

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Voting results

		Number of valid votes cast*	% of share capital	Voting Yes	Voting No	Abstentions	Approval
Item 3	Resolution on the ratification of the Board of Management members' actions for the 2024 financial year						
3.6	John O’Leary	550,899,301	69.57 %	549,180,858	1,718,443	1,996,745	99.69 %
3.7	Achim Puchert	550,867,138	69.57 %	549,156,435	1,710,703	2,028,908	99.69 %
3.8	Eva Scherer	550,900,668	69.57 %	549,185,603	1,715,065	1,995,378	99.69 %
3.9	Stephan Unger	550,896,872	69.57 %	549,184,723	1,712,149	1,984,161	99.69 %

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Voting results

		Number of valid votes cast*	% of share capital	Voting Yes	Voting No	Abstentions	Approval
Item 4	Resolution on the ratification of the Supervisory Board members' actions for the 2024 financial year						
4.1	Joe Kaeser	552,145,623	69.73 %	547,655,849	4,489,774	750,423	99.19 %
4.2	Michael Brecht	552,139,349	69.73 %	549,638,596	2,500,753	756,697	99.55 %
4.3	Michael Brosnan	552,131,403	69.73 %	550,034,485	2,096,918	764,643	99.62 %
4.4	Bruno Buschbacher	552,130,201	69.73 %	550,410,425	1,719,776	765,845	99.69 %
4.5	Jacques Esculier	552,123,998	69.72 %	550,400,830	1,723,168	772,048	99.69 %

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Voting results

		Number of valid votes cast*	% of share capital	Voting Yes	Voting No	Abstentions	Approval
Item 4	Resolution on the ratification of the Supervisory Board members' actions for the 2024 financial year						
4.6	Akihiro Eto	552,125,712	69.72 %	550,401,631	1,724,081	770,334	99.69 %
4.7	Laura Ipsen	552,126,179	69.72 %	550,404,027	1,722,152	769,867	99.69 %
4.8	Renata Jungo Brüngger	552,121,769	69.72 %	550,393,540	1,728,229	774,277	99.69 %
4.9	Carmen Klitzsch-Müller	552,121,423	69.72 %	550,396,263	1,725,160	774,623	99.69 %
4.10	Jörg Köhlinger	552,119,458	69.72 %	549,623,968	2,495,490	776,588	99.55 %

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Voting results

		Number of valid votes cast*	% of share capital	Voting Yes	Voting No	Abstentions	Approval
Item 4	Resolution on the ratification of the Supervisory Board members' actions for the 2024 financial year						
4.11	John Krafcik	305,184,134	38.54 %	303,460,325	1,723,809	247,711,912	99.44 %
4.12	Jörg Lorz	552,118,408	69.72 %	550,398,163	1,720,245	777,638	99.69 %
4.13	Andrea Reith	552,118,219	69.72 %	550,401,222	1,716,997	777,827	99.69 %
4.14	Prof. Dr. h.c. Martin H. Richenhagen	552,126,049	69.72 %	550,400,693	1,725,356	769,997	99.69 %
4.15	Andrea Seidel	552,120,352	69.72 %	550,400,174	1,720,178	775,694	99.69 %

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Voting results

		Number of valid votes cast*	% of share capital	Voting Yes	Voting No	Abstentions	Approval
Item 4	Resolution on the ratification of the Supervisory Board members' actions for the 2024 financial year						
4.16	Shintaro Suzuki	552,120,215	69.72 %	550,398,700	1,721,515	775,831	99.69 %
4.17	Marie Wieck	305,190,605	38.54 %	303,470,153	1,720,452	247,705,441	99.44 %
4.18	Harald Wilhelm	552,126,559	69.72 %	547,754,591	4,371,968	769,487	99.21 %
4.19	Roman Zitzelsberger	552,120,577	69.72 %	550,396,308	1,724,269	775,394	99.69 %
4.20	Thomas Zwick	552,120,875	69.72 %	549,621,684	2,499,191	775,171	99.55 %

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Voting results

		Number of valid votes cast*	% of share capital	Voting Yes	Voting No	Abstentions	Approval
Item 5	Resolution on the appointment of the auditor of the annual financial statements and the auditor of the consolidated financial statements as well as the auditor for the audit review of interim financial reports and the auditor of the (group) sustainability report						
5.1	Appointment of the auditor of the annual financial statements and the auditor of the consolidated financial statements as well as the auditor for the audit review of interim financial reports	552,714,267	69.80 %	551,822,227	892,040	181,779	99.84 %
5.2	Appointment of the auditor of the (group) sustainability report	552,666,879	69.79 %	552,361,379	305,500	229,167	99.94 %

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Voting results

		Number of valid votes cast*	% of share capital	Voting Yes	Voting No	Abstentions	Approval
Item 6	Resolution on the approval of the remuneration report for the 2024 financial year prepared and audited in accordance with § 162 German Stock Corporation Act	5 10,760,053	64.50 %	484,830,010	25,930,043	42,135,993	94.92 %

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Voting results

		Number of valid votes cast*	% of share capital	Voting Yes	Voting No	Abstentions	Approval
Item 7	Resolution on the remuneration of the members of the Supervisory Board and an amendment to § 10 of the Articles of Incorporation	552,616,654	69.79 %	549,198,838	3,417,816	279,392	99.38 %

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Voting results

		Number of valid votes cast*	% of share capital	Voting Yes	Voting No	Abstentions	Approval
Item 8	Resolution on an amendment to the Articles of Incorporation to extend the authorization to hold a virtual Annual General Meeting in accordance with § 118a German Stock Corporation Act	511,578,282	64.60 %	427,568,083	84,010,199	41,317,764	83.58 %

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Voting results

		Number of valid votes cast*	% of share capital	Voting Yes	Voting No	Abstentions	Approval
Item 9	Resolution on the authorization to acquire and use treasury shares and to exclude subscription and tender rights as well as cancellation of the corresponding existing authorization	5 11,438,015	64.59 %	504,240,18 1	7,197,834	41,458,03 1	98.59 %

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Voting results

		Number of valid votes cast*	% of share capital	Voting Yes	Voting No	Abstentions	Approval
Item 10	Resolution on the authorization for the use of derivatives in the course of the acquisition of treasury shares as well as for the exclusion of subscription and tender rights	5 11,421,398	64.58 %	504,851,329	6,570,069	41,474,554	98.72 %

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