DAIMLER TRUCK



DAIMLER TRUCK AT A GLANCE

We are the largest manufacturer of trucks and buses in the world



GLOBAL LEADER ACROSS SEGMENTS

Offering vehicles and financial services tailored to our customers' needs

| MERCEDES-BENZ | | TRUCKS TRUCKS ASIA | | DAIMLER BUSES | FINANCIAL SERVICES | |
|---|--|----------------------------------|--|---------------------------|---------------------------|--|
| #1 #2 EU-30 ¹ BRAZIL MDT/HDT MDT/HDT | | #1 NORTH AMERICA Class 6-8 | #3 #1 JAPAN EU-30 Trucks Total Buses >8t | | | |
| Unit Sales: 159k | | Unit Sales: 195k | Unit Sales: 161k | Unit Sales: 26k | Revenue: 2.7 bn. € | |
| Revenue: 21.6 bn. € | | Revenue: 23.5 bn. € | Revenue: 7.1 bn. € | Revenue: 4.6 bn. € | EBIT: 0.2 bn. € | |
| EBIT: 2.2 bn. € | | EBIT: 2.9 bn. € | EBIT: 0.3 bn. € | EBIT: 0.2 bn. € | ROE: 9.1% | |
| ROS: 10.2% | | ROS: 12.3% | ROS: 4.7% | ROS: 4.7% | | |
| | | | | | | |

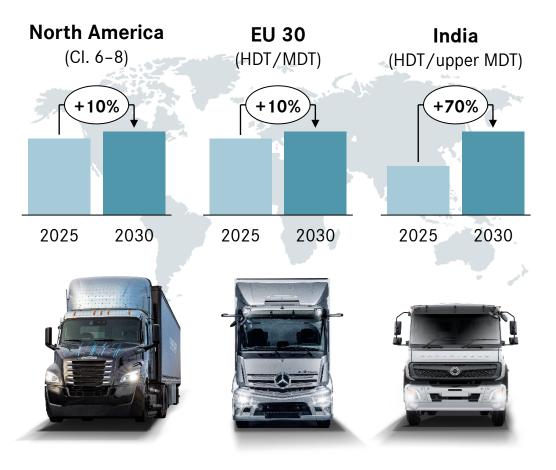
TRANSPORT IS THE BACKBONE OF OUR ECONOMY AND SOCIETY

Trucking remains a growth industry as global economy transitions to lower carbon

- Global transport volume has grown over the past years and will continue to grow ~2% p.a.
- Road transportation remains number one for long-haul and last mile distribution
- Truck industry has high barriers to entry we benefit from our close customer relationship, our dealer network and broad portfolio

WE ARE WELL POSITIONED AS ONE OF THE WORLD'S LARGEST COMMERCIAL VEHICLE MANUFACTURERS

CORE TRUCK MARKETS TO STAY ON A HIGH LEVEL, INDIA WITH SIGNIFICANT GROWTH POTENTIAL



PRODUCT & TECHNOLOGY OVERVIEW

We keep the world moving with global brands and products



DECARBONIZATION REQUIRES A TRANSITION WITH DIESEL

Staying competitive and compliant in a consolidated portfolio

CREATING CUSTOMER VALUE

 Global rollout of latest generation heavy-duty Diesel platform completed – another efficiency push

FINAL EVOLUTION IN THE MAKING

- Staying the fuel economy champion
- Compliance with future emission regulations

CREATING SCALE

COMMONALITY

- One heavy-duty Diesel platform for all Daimler Truck brands
- H2-ICE as possible additional zero emission technology

PARTNERSHIP

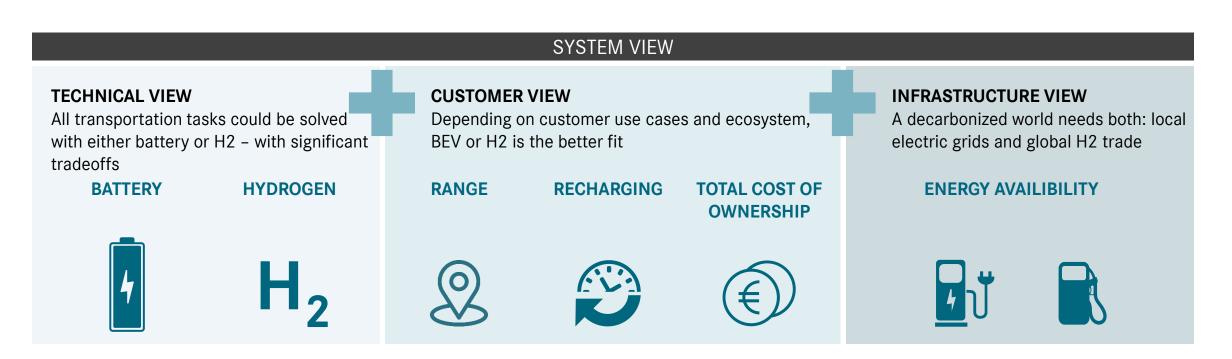
- Captive medium-duty disinvestment
- Heavy-duty localization
- Heavy-duty volume consolidation





TO DERIVE TARGET TECHNOLOGIES, DIFFERENT PERSPECTIVES ARE REQUIRED

Dual strategy with BEV and H2 is the right answer





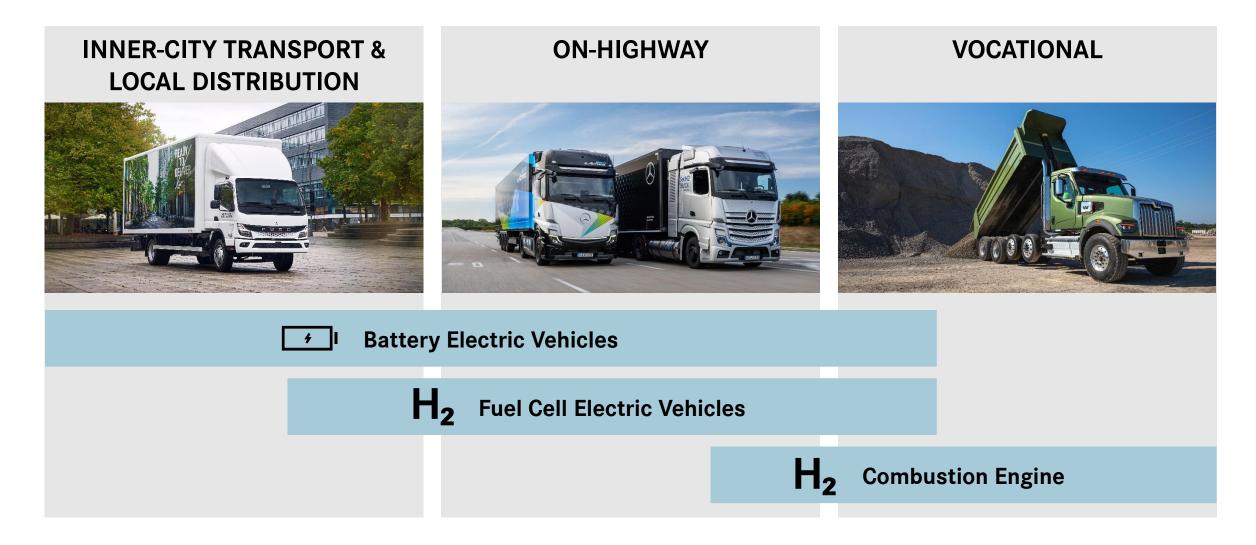
ONLY COMBINATION OF BATTERY-ELECTRIC AND HYDROGEN-BASED DRIVE TECHNOLOGIES ENSURES THE FUTURE OF TRANSPORTATION AND OPTIMAL CUSTOMER SOLUTIONS



Daimler Truck Group | Investor Presentation

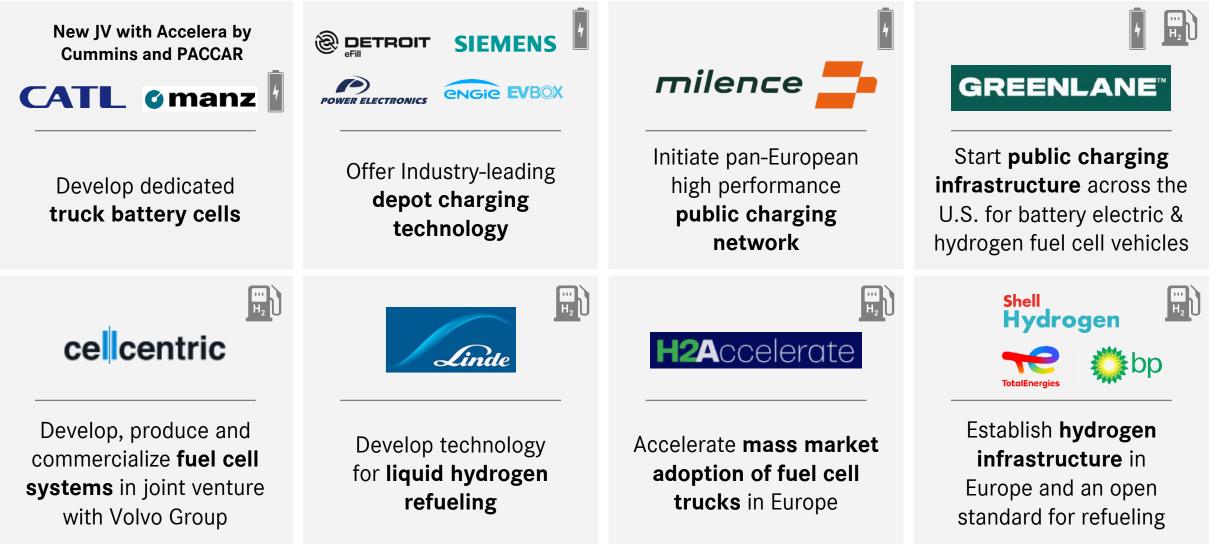
OUR ZEV VEHICLE PORTFOLIO WILL COVER THREE DIFFERENT TECHNOLOGIES

Different solutions are driven by customer needs



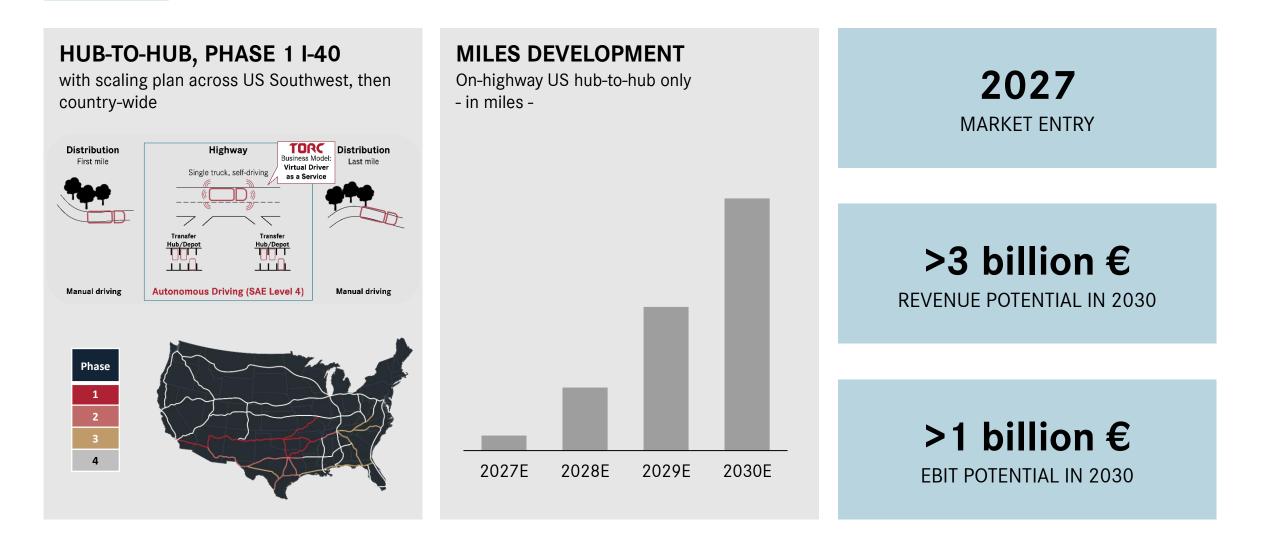
ACCELERATING TECHNOLOGICAL DEVELOPMENT

Strategic Partnerships in key ZEV technologies are reducing risks and costs



WE DELIVER AUTONOMOUS TRUCKS

Software driven virtual driver offers significant customer value and profit potential



CAPTIVE SOLUTION - TORC IS MAKING SIGNIFICANT PROGRESS

On our way to delivering the best-in-class autonomous trucking solution

CAPTIVE SOLUTION



TORC

Pioneer in heavy-duty autonomous technology.

Fully integrated pure-play trucking product optimized for hub-to-hub and developed with customer feedback.

> Daimler Truck foundation for a new profit pool.



Start of testing with industry first vehicle platform. Finalize production-intent hardware for commercial launch.

Expansion of Artificial Intelligence & Machine Learning capabilities via organic growth, upskilling and Algolux acquisition.

Two on-going pilots with major U.S. carriers and expanding scope to reefer trailers. 100% on-time-delivery! SCHNEIDER

"AUTONOMOUS-READY" REDUNDANT FREIGHTLINER CHASSIS

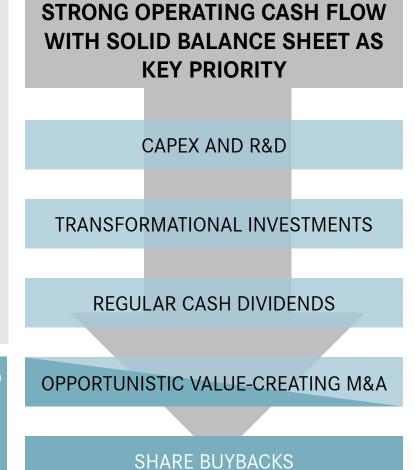
OUR CAPITAL ALLOCATION FRAMEWORK SETS CLEAR USE-OF-CASH PRIORITIES

Focus on attractive return while investing in future value creation



- Based on Active Portfolio Management in most attractive businesses
- Pivot towards heavy-duty
- Monetizing of Diesel assets
- Increased funding priority for ZEV
- Strong partnerships where necessary

TRANSFORMING OUR BUSINESS AND DELIVERING A STEADY STREAM OF INCOME FOR OUR SHAREHOLDERS IN A CYCLICAL INDUSTRY



EXECUTING OUR SHARE BUYBACK PROGRAM

Enhanced dividend policy and up to 2 billion € buyback



SOLID LIQUIDITY & INVESTMENT-GRADE RATING

We have a rock-solid balance sheet

| SOLID RATING | S&P: BBB+ Outlook: positive | - | Moody's: A3 Outlook: stable | |
|--------------------------------------|--------------------------------|-------------------------|--------------------------------|--|
| in billion € DAIMLER TRUCK | ACTUALS Dec 31, 2023 | ACTUALS Mar 31, 2024 | | |
| Equity ratio | 32% | 31% | "Ove recc | |
| Gross liquidity | 8.9 | 10.0 | parti that i | |
| Funded status of pension obligations | - 0.6 | - 0.5 | wi al | |
| Funding ratio | 90% | 93% | V | |
| INDUSTRIAL BUSINESS | | | "The going t very lo | |
| Equity ratio | 48% | 49% | fre Daimle | |
| Net liquidity | 8.3 | 9.4 | cate | |
| FCF | 0.2 (Q1/23) | 1.2 | | |

"Over the past two years, Daimler Truck recorded a clear margin improvement, particularly at Mercedes-Benz, showing that it is delivering targeted cost savings while benefitting from higher cost absorption, supported by growing volumes" (S&P – Oct 12, 2023)

"The expectation of good margin level going forward combined with continuous very low leverage and history of positive free cash flow generation position Daimler Trucks' rating well in the A3 rating category" (Moody's – Apr 22, 2024)



TRANSFORMING FOR SUSTAINABLE GROWTH

We deliver our 2025 ambitions and further enhance profit and cash flow by 2030

| 2025 | 2030 | |
|---|---|--|
| DELIVER HIGHER PROFITABILITY AND INCREASED RESILIENCE, INCREASE SHAREHOLDER REWARDS | FURTHER UPLIFT PROFITABILITY AND FREE CASH FLOW | |
| LAY THE FOUNDATION FOR OUR TRANSFORMATION | EXECUTE THE TRANSFORMATION | |

Daimler Truck Group | Investor Presentation 15

HOW WE WIN

We build our foundations on strong strategic pillars & a high-performance culture

| #1 PROFITABILITY Implementation of our self-help measures to increase resilience | #2 SERVICES Build recurring revenue streams, increase resilience and customer lifetime value | #3 ZEV Leverage our scale with global platforms for ICE and ZEV | |
|---|---|---|--|
| #4 HEAVY-DUTY Focus on heavy-duty segment to increase profitability | #5 AUTONOMOUS Bring autonomous trucks on the road to enter high-margin business | #6 ESG ESG framework drives sustainability transformation | |

OUTLOOK 2025: WE REAFFIRM OUR FINANCIAL AMBITIONS

Self-help measures build greater resilience in a challenging environment

GROW SERVICES

 Translating our long-term customer relationships into recurring revenues to reduce cyclicality and drive higher margins

KEEP STRICT FOCUS ON FIXED COST REDUCTION

- Confirmed relative ambitions despite inflationary environment
- Continuous Active Portfolio Management

FOCUS ON THE RIGHT INVESTMENTS

- Rightsized investments
- Focus investment in ZEV vehicle transformation and autonomous trucking
- Cooperation with partners



WE ARE ON TRACK TO DELIVER ON 2025 AMBITION

ROS of >10% within reach

| ROS/ROE | | · | | | | | |
|----------------|----------------------------------|----------------------------------|-------------------------|---------------|-------------|---------------|---------------------------------|
| adjusted | | Daimler Truck IB ¹ | Trucks North America | Mercedes-Benz | Trucks Asia | Daimler Buses | Financial Services ² |
| | | Pareler Truck | | | | | |
| ar -Č | 2025 mbition in)́-markets | >10% | >10% 12% | | 9 % | 8% | >14% ³ |
| 2 | 2023 | 9.9 % | 12.3% | 10.2% | 4.7% | 4.7% | 9.1% |
| | 2022 | 7.7% | 10.8% | 8.1% | 2.6% | 0.4% | 9.9% |
| | 2021 | 6.1% | 9.2 % | 4.8% | 7.2% | -2.4 % | 12.4% |
| | 2020 | 1.9 % | 7.3% | -1.7% | 0.7% | 1.9% | 0.1% |
| | 2019 | 5.8% | 11.5% | 0.4% | 2.3% | 6.1% | 12.4% |
| | | <u>L</u> | | | | | |

¹ Industrial Business incl. reconciliation

SIGNIFICANT REVENUE GROWTH OPPORTUNITIES TO 2030

TOTAL REVENUE GROUP

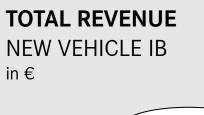
With strong foundations in place, increased emphasis on exploiting new growth

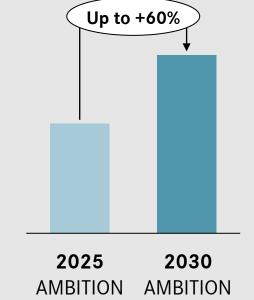
~+40-60% Depending on penetration rate and technology mix MARKET SOM ZEV **SERVICE AUTONOMOUS** FS AMBITION AMBITION 2025 2030 الگ WE SEE WE EXPLORE **WE UNLOCK** WE TRANSFORM WE FOCUS ON WE DELIVER GROWING WHITE SPOTS **TO ZERO CUSTOMER AUTONOMOUS OUR PROFIT** MARKETS EMISSIONS NEEDS TRUCKS POTENTIAL

WE TRANSFORM TO ZERO EMISSIONS

The transformation to ZEV unlocks huge revenue potential





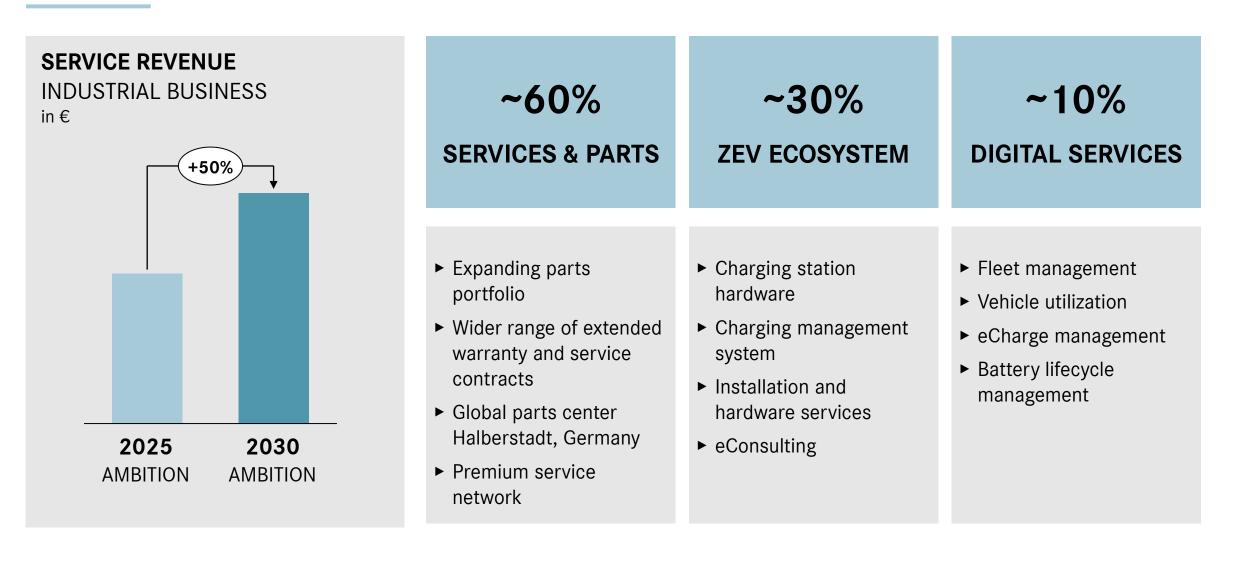


KEY LEVERS FOR REVENUE INCREASE

- ZEV trucks with high revenue potential
- BEV, FCEV and H2-ICE with higher average selling price than Diesel ICE
- Mix and penetration rates still uncertain
- Focus on heavy-duty growing market segment

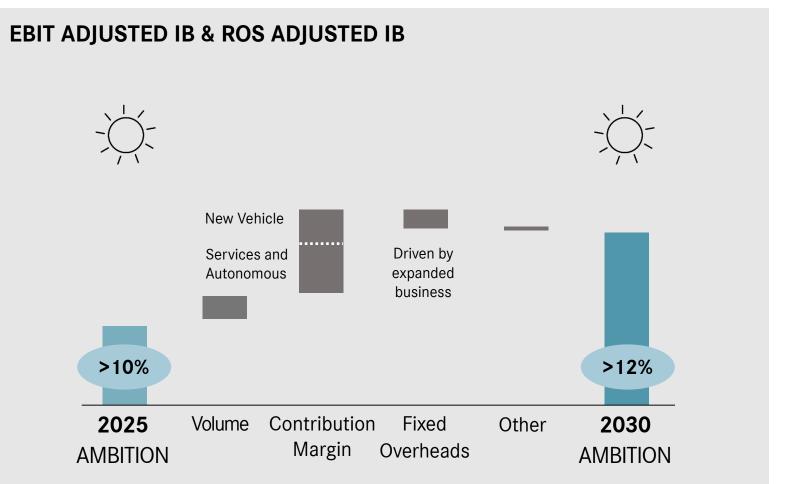
SERVICE – WE FOCUS ON CUSTOMER NEEDS

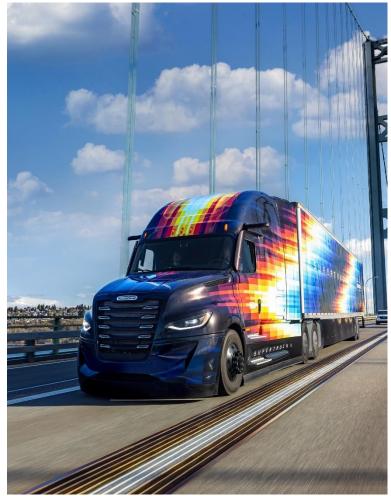
Customer solutions will result in significant increase in customer lifetime value



SIGNIFICANT EBIT GROWTH AND HIGHER PROFITABILITY IN 2030

Significant growth driven by all levers





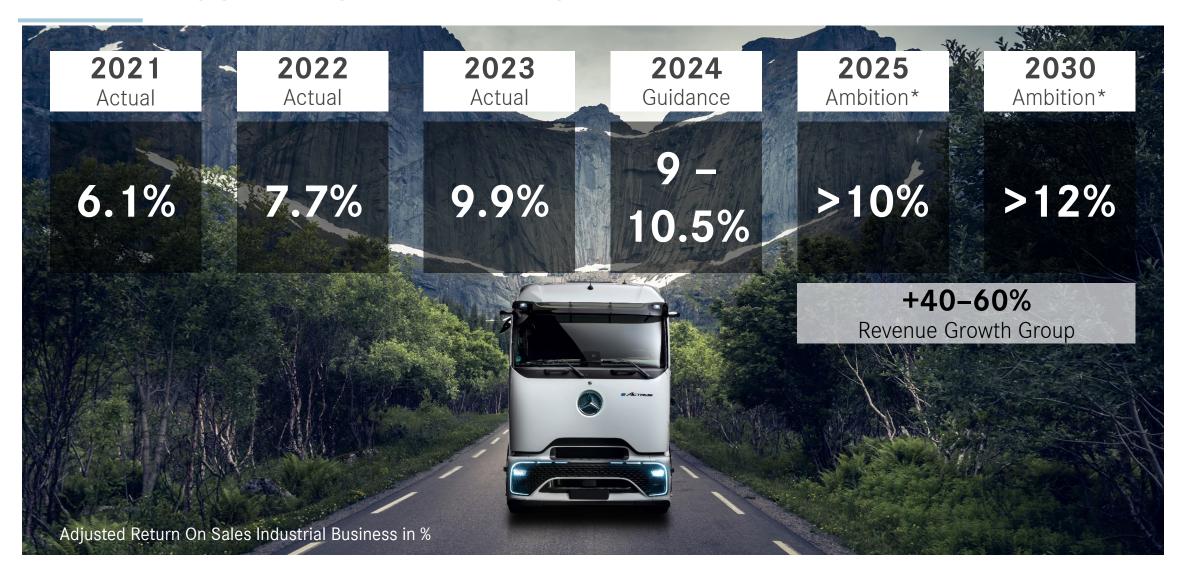
ALL THIS CONTRIBUTES TO A HIGHER PROFITABILITY AND RESILIENCE IN 2030

All segments drive 2030 ambition – ROS of >12% in sunny scenario

| ADJUSTED ROS/ROE in % | | HARDWARE/SERVICES | | | | SOFTWARE | DTFS | |
|--------------------------|------------|-----------------------|----------------------------|-------------------|-------------|------------------|------------|-----------------------|
| | | DAIMLER TRUCK (IB) | TRUCKS NORTH AMERICA | MERCEDES- BENZ | TRUCKS ASIA | DAIMLER BUSES | AUTONOMOUS | FINANCIAL SERVICES |
| | -)) | >10 | 12 | 10 | 9 | 8 | | >14 |
| 2025 | \bigcirc | 8-9 | 9-10 | 8-9 | 7-8 | 4-6 | | 10-12 |
| | \bigcirc | 6-7 | 7-8 | 5-7 | 5-6 | 2-4 | | 6-8 |
| 2030 | -Ŏ- | >12 | >12 | >12 | 9 | 9 | | >17 |
| | \bigcirc | 10-11 | 11-12 | 10-11 | 7-8 | 6-8 | >30 | 13-15 |
| | \bigcirc | 8-9 | 9-10 | 8-9 | 5-6 | 3-5 | | 9-11 |

TRANSFORMING FOR SUSTAINABLE GROWTH

We are making great progress in unlocking our full profit potential



DAIMLER TRUCK INVESTOR RELATIONS

Our team is here to support you

Further information is available under <u>www.daimlertruck.com/en/investors</u>

Iohannes Schmalzriedt

Creditor Relations and Rating

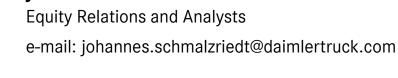
Anatol Holland

 Latest Quarterly Disclosure Presentations, Annual Report 2023, and our Factbook are available at the <u>Daimler Truck Investor Relations website</u>



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DISCLAIMER

Forward-looking statements

This document contains forward-looking statements that reflect our current views about future events. The words "aim", "ambition", "anticipate," "assume," "believe," "estimate," "expect," "intend," "may," "can," "could," "plan," "project," "should" and similar expressions are used to identify forward-looking statements. These statements are subject to many risks and uncertainties, including an adverse development of global economic conditions, in particular a decline of demand in our most important markets; a deterioration of our refinancing possibilities on the credit and financial markets; events of force majeure including natural disasters, pandemics, acts of terrorism, political unrest, armed conflicts, industrial accidents and their effects on our sales, purchasing, production or financial services activities; changes in currency exchange rates, customs and foreign trade provisions; a shift in consumer preferences; a possible lack of acceptance of our products or services which limits our ability to achieve prices and adequately utilise our production capacities; price increases for fuel or raw materials; disruption of production due to shortages of materials, labour strikes or supplier insolvencies; a decline in resale prices of used vehicles; the effective implementation of cost-reduction and efficiency-optimisation measures; the business outlook for companies in which we hold a significant equity interest; the successful implementation of strategic cooperations and joint ventures; changes in laws, regulations and government policies, particularly those relating to vehicle emissions, fuel economy and safety; the resolution of pending government investigations or of investigations requested by governments and the conclusion of pending or threatened future legal proceedings; and other risks and uncertainties, some of which are described under the heading "Risk and Opportunity Report" in the current/ in this Annual Report or in the current Interim Report. If any of these risks and uncertainties materializes, or if the assumptions underlying any of our forwardlooking statements prove to be incorrect, the actual results may be materially different from those we express or imply by such statements. We do not intend or assume any obligation to update these forward-looking statements since they are based solely on the circumstances at the date of publication.

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