

23 Members of the Supervisory Board and their mandates

Members of the Supervisory Board	Supervisory board memberships/directorships
<p>Joe Kaeser Chairman of the Supervisory Board of Daimler Truck Holding AG Chairman of the Presidential and Remuneration Committee, the Mediation Committee and the Nomination Committee Chairman of the Supervisory Board of Siemens Energy AG Elected until 2026</p>	<p>Daimler Truck AG – Chairman of the Supervisory Board** Siemens Energy AG – Chairman of the Supervisory Board Siemens Energy Management GmbH – Chairman Linde plc</p>
<p>Renata Jungo Brüngger Former member of the Board of Management of Mercedes-Benz Group AG and Mercedes-Benz AG Member of the Nomination Committee Elected until 2026</p>	<p>Daimler Truck AG** Münchener Rückversicherungs-Gesellschaft AG UBS Group AG - (since April 2025) UBS AG - (since April 2025)</p>
<p>Prof. Dr. h.c. Martin Richenhagen Former President and Chief Executive Officer of the AGCO Corporation Elected until 2026</p>	<p>Daimler Truck AG** Stihl Holding AG & Co. KG PPG Industries, Inc. - (until April 2025) AXIOS Sustainable Growth Acquisition Corp. - Chairman - (until January 2025)</p>
<p>Marie Wieck Member of the Presidential and Remuneration Committee, the Mediation Committee and the Nomination Committee Executive Partner at Ethos Capital Former General Manager at IBM Blockchain Elected until 2026</p>	<p>Daimler Truck AG** Intapp Inc. Cadena Platforms LLC - (until December 2025)</p>
<p>Harald Wilhelm Member of the Audit Committee Member of the Board of Management of Mercedes-Benz Group AG Member of the Board of Management of Mercedes-Benz AG Elected until 2026</p>	<p>Daimler Truck AG** Mercedes-Benz Mobility AG – Chairman - (until December 2025) Mercedes-AMG GmbH smart Automobile Co., Ltd. - (since January 2026) smart Mobility Pte. Ltd. (since January 2026) smart Mobility International Pte. Ltd. (since January 2026)</p>

Akihiro Eto

Member of the Audit Committee

Former Member of the Board of Management, President and Global Chief Operating Officer of Bridgestone Corporation

Elected until 2026

Daimler Truck AG**

Panasonic Holdings Corporation

Mitsubishi Chemical Group Corporation

Michael Brosnan

Chairman of the Audit Committee

Former Chief Financial Officer of Fresenius Medical Care AG & Co. KGaA

Elected until 2026

Daimler Truck AG**

CureVac SE - (until December 2025)

CureVac N.V - (until December 2025)

Laura Ipsen

President and Chief Executive Officer of Ellucian Company L.P.

Elected until 2026

Daimler Truck AG**

Michael Brecht*

Deputy Chairman of the Supervisory Board

Deputy Chairman of the Presidential and Remuneration Committee, the Mediation Committee and the Audit Committee

Chairman of the Group and General Works Council of Daimler Truck AG

Chairman of the Works Council of the Mercedes-Benz Plant in Gaggenau

Elected until 2027

Daimler Truck AG** - Deputy Chairman

Bruno Buschbacher*

Chairman of the Works Council of the Mercedes-Benz plant in Mannheim

Member of the General Works Council of Daimler Truck AG

Chairman of the General Works Council of Daimler Buses GmbH

Elected until 2027

Daimler Truck AG**

Daimler Buses GmbH**

Jörg Lorz*

Chairman of the Works Council of the Mercedes-Benz Kassel Plant
 Member of the General Works Council of Daimler Truck AG
 Elected until 2027

Daimler Truck AG**

Thomas Zwick*

Member of the Audit Committee
 Chairman of the Works Council of the plant in Wörth
 Deputy Chairman of the General Works Council of Daimler Truck AG
 Elected until 2027

Daimler Truck AG**

Jörg Köhlinger*

Member of the Audit Committee
 District Manager Central of IG Metall (Metalworkers' Union)
 Elected until 2027

Daimler Truck AG**
 Stahl-Holding-Saar GmbH & Co. KGaA
 DHS - Dillinger Hütte Saarstahl AG
 Saarstahl Aktiengesellschaft
 ROGESA Roheisengesellschaft Saar mbH
 Aktien-Gesellschaft der Dillinger Hüttenwerke
 (Société Anonyme des Forges et Aciéries de Dilling)

Carmen Klitzsch-Müller*

Chairwoman of the Works Council of the headquarters of Daimler Truck AG, Stuttgart Location
 Member of the General Works Council of Daimler Truck AG
 Elected until 2027

Daimler Truck AG**

Barbara Resch*

Member of the Presidential and Remuneration Committee and the Mediation Committee
 District Manager of IG Metall in Baden-Württemberg
 Judicially appointed since January 1, 2025

Daimler Truck AG** (since January 2025)
 Mercedes-Benz Group AG
 Mercedes Benz AG
 ZF Friedrichshafen AG
 Rheinmetall AG - (until July 2025)

Andrea Seidel*

Deputy Chairwoman of the Group Spokespersons' Committee and the General Spokespersons' Committee of Senior Executives of Daimler Truck AG.

Chairwoman of the Management Representative Committee of Senior Executives of Daimler Truck Leinfelden-Echterdingen headquarters.

Elected until 2027

Daimler Truck AG**

Shintaro Suzuki*

President of the Mitsubishi Fuso Workers' Union

Judicially appointed since October 16, 2023

Daimler Truck AG**

Appointed to the Supervisory Board:**Kurt Sievers**

Former President, CEO and Executive Director at NXP Semiconductors N.V.
Judicially appointed since May 27, 2025

Daimler Truck AG** (since July 2025)
Capgemini SE

Udo Roth*

Deputy Chairman of the Works Council of the Mercedes-Benz Plant in Gaggenau
Judicially appointed since July 1, 2025

Daimler Truck AG** (since July 2025)

Jan Gurander

Former CFO and Deputy CEO of AB Volvo
Judicially appointed since October 1, 2025

Daimler Truck AG** (since July 2025)
Essity AB - Chairman
Smögenlax Aquaculture AB - Chairman
MW Group

Resigned from the Supervisory Board:**John Krafcik***

Former Chief Executive Officer of Waymo LLC
*resigned from the Supervisory Board with effect from May 27, 2025

Daimler Truck AG**
Rivian Automotive Inc.

Jacques Esculier*

Former Chairman of the Board of Management and CEO of WABCO Holdings Inc.

*resigned from the Supervisory Board with effect from September 30, 2025

Daimler Truck AG**
S&P Global Inc.

Andrea Reith*

Chairwoman of the Works Council of the Daimler Buses GmbH plant Ulm/Neu-Ulm

Deputy Chairwoman of the General Works Council of Daimler Buses GmbH

*resigned from the Supervisory Board with effect from June 30, 2025

Daimler Truck AG**
Daimler Buses GmbH** - Deputy Chairwoman

Committees of the Supervisory Board:

Presidential and Remuneration Committee

Joe Kaeser – Chairman
Michael Brecht*
Barbara Resch*
Marie Wieck

Audit Committee

Michael Brosnan – Chairman
Michael Brecht*
Akihiro Eto
Jörg Köhlinger*
Harald Wilhelm
Thomas Zwick*

Nomination Committee

Joe Kaeser – Chairman
Renata Jungo Brüngger
Marie Wieck

Mediation Committee

Joe Kaeser – Chairman
Michael Brecht*
Barbara Resch*
Marie Wieck

* Employee representative

** Group mandate