

23 Members of the Supervisory Board and their mandates

Members of the Supervisory Board	Supervisory board memberships/directorships
<p>Joe Kaeser Chairman of the Supervisory Board of Daimler Truck Holding AG Chairman of the Presidential and Remuneration Committee, the Mediation Committee and the Nomination Committee Chairman of the Supervisory Board of Siemens Energy AG Elected until 2026</p>	<p>Daimler Truck AG – Chairman** Siemens Energy AG – Chairman Siemens Energy Management GmbH – Chairman Linde plc</p>
<p>Renata Jungo Brüngger Member of the Nomination Committee Member of the Board of Management of Mercedes-Benz Group AG Member of the Board of Management of Mercedes-Benz AG Elected until 2026</p>	<p>Daimler Truck AG** Münchener Rückversicherungs-Gesellschaft AG</p>
<p>Jacques Esculier Former Chairman of the Board of Management and CEO of WABCO Holdings Inc. Elected until 2026</p>	<p>Daimler Truck AG** S&P Global Inc.</p>
<p>Prof. Dr. h.c. Martin Richenhagen Former President and Chief Executive Officer of the AGCO Corporation Elected until 2026</p>	<p>Daimler Truck AG** Linde plc (until April 2024) PPG Industries, Inc. Stihl Holding AG & Co. KG AXIOS Sustainable Growth Acquisition Corp. - Chairman</p>
<p>Marie Wieck Member of the Presidential and Remuneration Committee, the Mediation Committee and the Nomination Committee Executive Partner at Ethos Capital Former General Manager at IBM Blockchain Elected until 2026</p>	<p>Daimler Truck AG** Intapp Inc. Uptake Technologies Inc. (until January 2024) Cadena Platforms LLC (since January 2024)</p>

Harald Wilhelm

Member of the Audit Committee
 Member of the Board of Management of Mercedes-Benz Group AG
 Member of the Board of Management of Mercedes-Benz AG
 Elected until 2026

Daimler Truck AG**
 Mercedes-Benz Mobility AG – Chairman
 Mercedes-AMG GmbH
 BAIC Motor Corporation Ltd. (until March 2024)

Akihiro Eto

Member of the Audit Committee
 Former Member of the Board of Management, President and Global Chief Operating Officer of Bridgestone Corporation
 Elected until 2026

Daimler Truck AG**
 Panasonic Holdings Corporation
 Mitsubishi Chemical Group Corporation (since June 2024)

John Krafcik

Former Chief Executive Officer of Waymo LLC
 Elected until 2026

Daimler Truck AG**
 Rivian Automotive Inc.

Michael Brosnan

Chairman of the Audit Committee
 Former Chief Financial Officer of Fresenius Medical Care AG & Co. KGaA
 Elected until 2026

Daimler Truck AG**
 MorphoSys AG (until May 2024)
 CureVac SE
 CureVac N.V.

Laura Ipsen

President and Chief Executive Officer of Ellucian Company L.P.
 Elected until 2026

Daimler Truck AG**

Michael Brecht*

Deputy Chairman of the Supervisory Board
 Deputy Chairman of the Presidential and Remuneration Committee, the Mediation Committee and the Audit Committee
 Chairman of the Group and General Works Council of Daimler Truck AG
 Chairman of the Works Council of the Mercedes-Benz Plant in Gaggenau
 Elected until 2027

Daimler Truck AG** - Deputy Chairman

<p>Bruno Buschbacher* Chairman of the General Works Council of Daimler Buses GmbH Member of the General Works Council of Daimler Truck AG Chairman of the Works Council of the Mercedes-Benz plant in Mannheim Elected until 2027</p>	<p>Daimler Truck AG** Daimler Buses GmbH**</p>
<p>Jörg Lorz* Member of the General Works Council of Daimler Truck AG Chairman of the Works Council of the Mercedes-Benz Kassel Plant Elected until 2027</p>	<p>Daimler Truck AG**</p>
<p>Thomas Zwick* Member of the Audit Committee Deputy Chairman of the General Works Council of Daimler Truck AG Chairman of the Works Council of the plant in Wörth Elected until 2027</p>	<p>Daimler Truck AG**</p>
<p>Jörg Köhlinger* Member of the Audit Committee District Manager Central of IG Metall (Metalworkers' Union) Elected until 2027</p>	<p>Daimler Truck AG** Stahl-Holding-Saar GmbH & Co. KGaA DHS - Dillinger Hütte Saarstahl AG Saarstahl Aktiengesellschaft ROGESA Roheisengesellschaft Saar mbH Aktien-Gesellschaft der Dillinger Hüttenwerke (Société Anonyme des Forges et Aciéries de Dilling)</p>
<p>Andrea Reith* Chairwoman of the Works Council of the Daimler Buses GmbH plant Ulm/Neu-Ulm Deputy Chairwoman of the General Works Council of Daimler Buses GmbH Elected until 2027</p>	<p>Daimler Truck AG** Daimler Buses GmbH** - Deputy Chairwoman</p>
<p>Carmen Klitzsch-Müller* Chairwoman of the Works Council of the headquarters of Daimler Truck AG, Stuttgart Location Member of the General Works Council of Daimler Truck AG Elected until 2027</p>	<p>Daimler Truck AG**</p>

Members of the Supervisory Board	Supervisory board memberships/directorships
<p>Andrea Seidel* Deputy Chairwoman of the Group Spokespersons' Committee and the General Spokespersons' Committee of Senior Executives of Daimler Truck AG. Chairwoman of the Management Representative Committee of Senior Executives of Daimler Truck Leinfelden-Echterdingen headquarters. Elected until 2027</p>	Daimler Truck AG**
<p>Shintaro Suzuki* President of the Mitsubishi Fuso Workers' Union Judicially appointed since October 16, 2023</p>	Daimler Truck AG**
Appointed to the Supervisory Board:	
<p>Barbara Resch* Member of the Presidential and Remuneration Committee and the Mediation Committee District Manager of IG Metall in Baden-Württemberg Judicially appointed since January 1, 2025</p>	<p>Daimler Truck AG** (since January 2025) Mercedes-Benz Group AG Mercedes-Benz AG ZF Friedrichshafen AG Rheinmetall AG</p>
Resigned from the Supervisory Board:	
<p>Roman Zitzelsberger* Member of the Presidential and Remuneration Committee and the Mediation Committee District Manager of IG Metall in Baden-Württemberg Elected until 2027 *Resigned from the Supervisory Board with effect from December 31, 2024</p>	<p>Daimler Truck AG** (until December 2024) Mercedes-Benz Group AG (until December 2024) Mercedes-Benz AG (until December 2024) HWK 1365 SE (since June 2024) ZF Friedrichshafen AG - Deputy Chairman (until December 2024)</p>

Committees of the Supervisory Board:

Presidential and Remuneration Committee

Joe Kaeser – Chairman

Michael Brecht*

Marie Wieck

Roman Zitzelsberger* (until December 2024)

Barbara Resch* (since January 2025)

Audit Committee

Michael Brosnan – Chairman

Michael Brecht*

Akihiro Eto

Jörg Köhlinger*

Harald Wilhelm

Thomas Zwick*

Nomination Committee

Joe Kaeser – Chairman

Renata Jungo Brüngger

Marie Wieck

Mediation Committee

Joe Kaeser – Chairman

Michael Brecht*

Marie Wieck

Roman Zitzelsberger* (until December 2024)

Barbara Resch* (since January 2025)

* Employee representative

** Group mandate