

22 Members of the Board of Management and their mandates

Members of the Board of Management

Karin Rådström

Chairwoman of the Board of Management of Daimler Truck Holding AG
(since October 1, 2024)

Chairwoman of the Board of Management of Daimler Truck AG
(since October 1, 2024)

Europe and Latin America regions and Mercedes-Benz Trucks brand
(until November 30, 2024)

Member of the Board of Management of Daimler Truck AG
(until September 30, 2024)

Member of the Board of Management of Daimler Truck Holding AG
(until September 30, 2024)

Appointed until 2029

Martin Daum

Chairman of the Board of Management of Daimler Truck Holding AG
(until September 30, 2024)

Chairman of the Board of Management of Daimler Truck AG
(until September 30, 2024)

Finance and Controlling
(until March 31, 2024)

Financial Services, IT & Daimler Buses
(until December 31, 2024)

Member of the Board of Management of Daimler Truck Holding AG
(until December 31, 2024)

Member of the Board of Management of Daimler Truck AG
(until December 31, 2024)

Appointed until 2025*

***Resigned from the Board of Management with effect from December 31, 2024**

Supervisory board memberships/directorships

Internal directorships

Torc Robotics Inc. (since January 2025)

External directorships

Beijing Foton Daimler Automotive Co., Ltd. (since October 2024)

cellcentric GmbH & Co. KG – Member of the Advisory Board (since January 2025)

Piab AB (until April 2024)

Ouster, Inc. – Member of the Advisory Board (since November 2024, before member of the Board of Directors)

Commercial Vehicle Charging Europe B.V. (until March 2024)

Atlas CopCo AB (since April 2024)

Internal directorships

Torc Robotics Inc. (until December 2024)

External directorships

cellcentric GmbH & Co. KG – Member of the Advisory Board (until December 2024)

Beijing Foton Daimler Automotive Co., Ltd. (until December 2024)

<p>Karl Deppen FUSO and RIZON Member of the Board of Management of Daimler Truck AG Appointed until 2029</p>	<p><i>Internal directorships</i> None</p> <p><i>External directorships</i> Beijing Foton Daimler Automotive Co., Ltd.</p>
<p>Dr. Andreas Gorbach Truck Technology Member of the Board of Management of Daimler Truck AG Appointed until 2029</p>	<p><i>Internal directorships</i> None</p> <p><i>External directorships</i> cellcentric GmbH & Co. KG</p>
<p>Jürgen Hartwig Human Resources Member of the Board of Management and Labor Director of Daimler Truck AG Appointed until 2026</p>	<p><i>Internal directorships</i> Daimler Buses GmbH - Chairman of the Supervisory Board (until September 2024)</p> <p><i>External directorships</i> European School of Management and Technology Berlin (ESMT GmbH)</p>
<p>John O'Leary Daimler Truck North America Member of the Board of Management of Daimler Truck AG Appointed until 2026</p>	<p><i>Internal directorships</i> Torc Robotics Inc. – Chairman</p> <p><i>External directorships</i> Greenlane Infrastructure LLC - Chairman Portland General Electric (since January 2024) Amplify Cell Technologies (since June 2024)</p>
<p>Resigned from the Board of Management with effect from June 30, 2024:</p>	
<p>Stephan Unger Financial Services Member of the Board of Management of Daimler Truck AG Appointed until 2024</p>	<p><i>Internal directorships</i> None</p> <p><i>External directorships</i> None</p>

Appointed to the Board of Management with effect from
April 1, 2024:

Eva Scherer
Chief Financial Officer
Member of the Board of Management of Daimler Truck AG
Appointed until 2027

Internal directorships
Daimler Buses GmbH – Chairwoman (since September
2024)
Torc Robotics Inc. (since February 2025)

External directorships
none

Appointed to the Board of Management with effect from
December 1, 2024:

Achim Puchert
Mercedes-Benz Trucks and BharatBenz*
Member of the Board of Management of Daimler Truck AG
Appointed until 2027

Internal directorships
None

External directorships
Beijing Foton Daimler Automotive Co., Ltd. (since February
2025)

*Designation of responsibility until December 31, 2024:
Europe and Latin America regions and Mercedes-Benz
Trucks brand