

DAIMLER TRUCK

Daimler Truck Holding AG
**Information about
data protection**

Annual General Meeting
on June 22, 2022

Convenience translation.
The German text is legally binding.

Information about data protection for shareholders of Daimler Truck Holding AG, for shareholders' proxies and for guests of the General Meeting

Thank you for your interest in the General Meeting of Daimler Truck Holding AG and/or the InvestorPortal for shareholders. Protecting your personal data is our top priority. In the following data protection notice, we explain how your personal data is processed for the purpose of maintaining our share register, preparing and holding the General Meeting, communicating with our shareholders and in connection with the use of our InvestorPortal (<https://www.daimlertruck.com/investorportal/DE.html>). You will also learn about your rights related to the processing of your personal data.

We will hold the 2022 General Meeting as a remote meeting using means of distance communication (virtual General Meeting). Shareholders and their proxies can therefore not physically participate in the General Meeting. However, they can follow the entire General Meeting by means of audio and video transmission via a special online portal, which also provides additional functions for shareholders and their proxies as described in more detail below (InvestorPortal). The InvestorPortal is operated by our service provider Computershare Deutschland GmbH & Co. KG, Elsenheimerstr. 61, 80687 Munich exclusively on our behalf and according to our instructions. It can be accessed via the above Internet address.

Information on the personal data we collect and store about you when you visit our website at www.daimlertruck.com can be found at

<https://www.daimlertruck.com/privacy>.

1 To whom does this data protection notice apply?

The following notice applies to shareholders of Daimler Truck Holding AG and to their proxies. If you attend the General Meeting as a guest, you will also find information on the processing of your personal data in this context in this data protection notice.

For certain service components, there may be additional data protection notices which compliment this data protection notice.

2 Who is the controller in relation to the processing of my data and whom can I contact about data protection?

The controller in relation to the processing of personal data described below is:

Daimler Truck Holding AG
Fasanenweg 10
70771 Leinfelden-Echterdingen
Germany
Email: contact@daimlertruck.com
Phone: +49 711 8485-0

The contact information for the Data Protection Officer is as follows:

Daimler Truck AG
Group Data Protection Officer
HPC DTF2B
70745 Leinfelden-Echterdingen
Germany
Email: dataprivacy@daimlertruck.com

3 What categories of personal data do we process?

We process the following personal data of our shareholders in connection with holding our virtual General Meeting: Name, address, nationality, email address, date of birth, instructions/voting, type of share ownership and number of shares held, individual access data for the InvestorPortal and other data provided or collected in connection with the virtual General Meeting.

In addition, we process the name and address of any shareholder proxy.

If shareholders or their proxies contact us, we also process the personal data required to respond to the request, such as the email address or telephone number.

If you attend our virtual General Meeting as a guest, we process the following data about you: Name, address and individual access data for the InvestorPortal (guest card or access number and PIN).

If you visit our InvestorPortal on the Internet, we collect data on access to our InvestorPortal. The following data and device information are logged in the web server log files:

- » Data retrieved or requested;
- » Date and time of retrieval;
- » Message whether the retrieval was successful;

- » Content of the request (specific webpage);
- » Type of web browser used;
- » Referrer URL (the previously visited webpage);
- » IP address;
- » Shareholder/proxy card number and session ID.

Your browser automatically transmits this data to us when you visit our InvestorPortal.

We also use what is known as web storage functions. For this purpose, small text files are stored in the local memory of your browser on your terminal and saved there. As part of session storage technology, we collect information on the respective authentication token (i.e., your “virtual” admission ticket) and your session data after your login, including your acceptance of our terms of use. This recognizes you as a user if you switch to another page of the portal during an active session, return to our website, or need to reload the page. When you close the browser, this data is automatically deleted. We also use what is known as the local storage function in order to enable you to use the General Meeting webcast and to save the timestamp of your login, which allows an automatic logout after a predefined period of inactivity for safety reasons. In your browser menu you can find information on how to technically disallow the placement of web storage objects and what setting your browser uses to notify you about the placement of a new web storage object. Please note that some functions of our InvestorPortal may become unavailable in case of disabled web storage objects.

In addition, we use the following technically necessary cookies for the provision of media content (i.e., for the webcast of the General Meeting as well as for the display of video messages and written statements by shareholders or their proxies) in our InvestorPortal.

Cookie name	Description and purpose	Storage duration
PHPSESSID	Standard session identifier for PHP: Session cookie to enable basic website functions such as page navigation and access to secure areas of the website	For the duration of the respective session

Cookies are small files that are stored on your desktop, notebook or mobile device by a website you visit. From this we can see, for example, whether there has already been a connection between your device and our media content. You can set your browser so that you are informed about the setting of cookies and allow cookies only in individual cases, exclude the acceptance of cookies for certain cases or in general and activate the automatic deletion of cookies when closing the browser. If you decide not to use cookies, it is possible that not all functions of our InvestorPortal will be available to you or that individual functions will only be available to a limited extent.

In addition, we also process information on motions, questions, nominations, video messages and other requests by shareholders or their proxies submitted in relation to the General Meeting, as well as on their voting behavior.

4 For which purposes and on which legal basis do we process your personal data?

We process your personal data in compliance with the EU General Data Protection Regulation (GDPR), the German Federal Data Protection Act (BDSG), the German Stock Corporation Act (AktG), the German Securities Trading Act (WpHG), the German Act on Measures in Corporate, Co-operative, Association, Foundation and Commonhold Property Law to Combat the Effects of the COVID 19 Pandemic (COVID-19 Measures Act) and all other relevant legislation.

4.1 Maintaining the share register and preparing, conducting and following up on the virtual General Meeting for shareholders and proxies

Shares of Daimler Truck Holding AG are registered shares. Section 67 of the AktG stipulates that registered shares must be entered in the company's share register, stating the shareholder's name, date of birth, postal address and e-mail address, as well as the number of shares held by that shareholder. Shareholders are generally obliged to provide this information to the company.

The credit institutions or other intermediaries involved in purchasing or holding in custody your registered shares in Daimler Truck Holding AG routinely forward the relevant information (e.g., name, date of birth, nationality, address, email address, type of share ownership, number of shares held and remitting bank) for you to us so that we can maintain the share register. This is done via Clearstream Banking AG, Eschborn, the central securities depository that performs the technical processing of security transactions and holds the shares in custody for the credit institutions and other intermediaries. If you sell your Daimler Truck Holding AG shares, we are also notified of this via Clearstream Banking AG. Daimler Truck Holding AG may also request information relevant to the maintenance of the share register from the credit institutions and other intermediaries involved.

As a shareholder entered in the share register, you can register for the General Meeting of Daimler Truck Holding AG, cast absentee votes or issue power of attorney and instructions to the Company proxies or third parties in writing or via our InvestorPortal.

Our InvestorPortal also allows you to notify us of changes to your email address in order to receive general meeting materials electronically and/or to receive personalized information. In addition, with our service you are also able to directly see the key information recorded for you in the share register online. Please notify any name changes or changes to your residential/mailing address to your depositary bank, which will then arrange for the share register to be updated. As a shareholder entered in the share register, you can also use the InvestorPortal to follow the transmission of the entire virtual General Meeting in audio and video. Furthermore, you have the option of submitting a written statement or video message prior to the General Meeting that can be published

on the InvestorPortal under your name and - in the case of a video message - played at the General Meeting at the discretion of the Board of Management.

We use personal data received from your intermediaries as well as personal data provided by you or collected from you via our InvestorPortal for shareholders or in any other way to update our share register in accordance with your information and to prepare, hold, and follow up on the virtual General Meeting, in particular to process the registration and connection of shareholders and their proxies to the virtual General Meeting (e.g., to check authorization to exercise shareholder rights and to follow the transmission via the InvestorPortal, to send access data), to make our InvestorPortal available to you, and to enable you as a shareholder to exercise your rights at or in connection with the General Meeting.

The processing of your personal data is legally mandatory for you to vote and for the virtual General Meeting to be conducted properly in accordance with the provisions of stock corporation law.

If, in accordance with Section 1 Subsection 2 of the COVID-19 Measures Act in conjunction with the requirements in the notice convening the virtual General Meeting, you submit any questions via the InvestorPortal in advance of the General Meeting or object to any resolutions of the General Meeting via the InvestorPortal during the General Meeting, we process your shareholder number, as well as your or a proxy's name and address in order to process the questions or objections. If your questions are dealt with during the virtual General Meeting , your name may be mentioned if you expressly accepted such mentioning of your name when submitting your questions.

Furthermore, we process your personal data in order to fulfil our legal obligations towards shareholders and their proxies. In particular, we also process your voting behavior if you or your proxy exercise your voting right before or during the virtual General Meeting by absentee voting via the InvestorPortal in order to ensure the proper adoption of resolutions and valuation of votes at the virtual General Meeting.

If you make use of the option to submit a written statement or a video message in advance of the virtual General Meeting via our InvestorPortal, we will process these contributions as well as your shareholder number, name and address in order to check whether the contribution you have submitted meets our eligibility criteria, and in order to make your contribution or statement accessible on the InvestorPortal, stating your name, and eventually play it during the General Meeting. After the end of the General Meeting, the statements and video messages will no longer be accessible on the InvestorPortal.

The legal basis for the processing of your personal data and the personal data of proxies is Article 6(1)(c) GDPR in conjunction with Section 67e Subsection 1 AktG and our obligations under stock corporation law pursuant to Sections 67, 118 et seqq. AktG and, where applicable, in conjunction with Section 1 Subsection 2 sentence 1 no. 2 – 4 of the COVID-19 Measures Act. Personal data beyond the information required by Sections 67

and 67e Subsection 1 of the AktG (such as processing your data in connection with the submission of written statements and video messages) is processed on the basis of our legitimate interests pursuant to Article 6(1)(f) of the GDPR. The legitimate interest is to provide you with easy access to your data, to offer you selected services on our InvestorPortal, including the opportunity to participate by submitting a video message in as close to real life as possible, to make the course of the virtual General Meeting as similar as possible to a physical general meeting, and to provide you with or send you documents electronically if necessary.

In connection with preparing, conducting and following-up on the virtual General Meeting, we may also transmit your data to our legal advisers, tax advisers, auditors or the notary public, as we have a legitimate interest in organizing the virtual General Meeting in accordance with the relevant legal provisions and in obtaining external advice for this purpose. The legal basis for this processing is Article 6(1)(f) of the GDPR.

4.2 Admission of guests to the General Meeting

We process the above-mentioned data of guests to ensure that only selected guests can follow the video and audio broadcast of the virtual General Meeting. In particular, we prepare a guest list and send out guest tickets or access data for the InvestorPortal, via which guests can follow the webcast. The other functions of the InvestorPortal are not available to guests. The legal basis for the processing is Article 6(1)(f) of the GDPR. Our legitimate interest is to control access to our virtual General Meeting and to admit only selected guests. Without such processing of your data, guests cannot follow the video and audio broadcast of the virtual General Meeting.

4.3 Operation of the InvestorPortal

The processing of the above-mentioned access data and device information in web server log files and the use of web storage elements is technically necessary for making available the InvestorPortal as well as for detecting misuse, troubleshooting and ensuring the smooth running of the virtual General Meeting.

The necessary session cookies used by us are only used for the purpose of providing the media content. They are necessary for the functions of the media content and are deleted when you close your browser.

The legal basis for the setting of the essential cookies, the use of the technically necessary web storage elements and access to the data stored therein as well as the processing of personal data in connection therewith is Section 25 Subsection 2 no. 2 of the German Telecommunications and Telemedia Data Protection Act (TTDSG), as this is necessary to provide the InvestorPortal requested by you. The further processing of the information collected via the essential cookies, and of the above-mentioned access data and device information, is necessary to safeguard our legitimate interest in enabling our shareholders and their proxies to use the InvestorPortal, including the media content. The legal basis for this processing is Article 6(1)(f) of the GDPR.

To the extent that we want to use cookies in the provision of the InvestorPortal that are not essential for the operation of the InvestorPortal, such as function or performance cookies, we will only do so if you have given your consent. In this case, we will inform you about our cookies and related data processing before using cookies and ask for your consent when you visit the InvestorPortal.

When you register on the InvestorPortal as shareholder or proxy, we will process your registration information in order to verify your authorization to connect to the virtual General Meeting as a shareholder or as a proxy or to take preparatory measures. The legal basis for these processing operations is Article 6(1)(c) GDPR in conjunction with Section 67e Subsection 1 AktG.

When you register on the InvestorPortal as a guest, we will process your registration information in order to verify your authorization to connect to the virtual General Meeting as a guest and to enable you to follow the webcast of the virtual General Meeting. The legal basis for the processing is Article 6(1)(f) of the GDPR. Our legitimate interest is to be able to make the InvestorPortal and the webcast of the virtual General Meeting technically available to selected guests as well.

4.4 Communicating with shareholders, providing corporate information and maintaining shareholder contact (investor relations)

In addition, we process your data in order to communicate with you as a shareholder. In particular, we use your email address to send you information relevant under securities law, such as the notice convening the General Meeting, if you have expressly consented to the transmission of such information by means of remote data transmission in accordance with Section 49 Subsection 3 no. 1d) of the German Securities Trading Act (WpHG) or have not objected to a request for consent in text form within a reasonable period of time and have not revoked your consent at a later date. Your personal data may also be processed for the purpose of providing corporate information and maintaining contact with our shareholders (investor relations). The legal basis for this processing is Article 6(1)(c) of the GDPR in conjunction with Section 67e Subsection 1 of the AktG.

4.5 Processing for the fulfilment of other legal obligations

Your personal data will also be processed to fulfil any legal reporting and publication obligations. In addition, your personal data may also be processed to satisfy further legal obligations such as regulatory requirements as well as retention obligations under stock corporation law, commercial law and tax law. We are required, for example, to record the power of attorney granted to the proxy designated by us for the General Meeting so that it can be verified for a period of three years. The relevant statutory provisions in conjunction with Article 6 (1c) of the GDPR serve as the legal basis for processing data in these cases.

5 To which categories of recipients will we potentially forward your data?

5.1 External service providers:

We partly use external service providers for the administration and technical management of the share register, as well as for preparing and conducting the General Meetings. Our partners are companies in the following categories: service providers for maintaining the share register, IT service providers, service providers for preparing and conducting the General Meetings and their subcontractors. In particular, we use ComSat Media GmbH for making the webcast of the General Meeting and the media content technically available on the InvestorPortal.

5.2 Other recipients:

We may also send your personal data to other recipients such as public authorities in order to meet statutory disclosure obligations (e.g., if a legally specified voting-rights threshold is exceeded), or to financial authorities or law enforcement agencies). Within Daimler Truck Holding AG, employees have access to your personal data if that is necessary to fulfil our duties to you.

In connection with preparing, conducting and following up on the General Meeting, we may also transfer your personal data to our legal advisers, tax advisers, auditors or the notary public.

If a shareholder demands any items to be included on the agenda, such items will be announced by us by indicating the name of the shareholder, provided the requirements under stock corporation law are met. We will also publish shareholders' counterproposals and nominations on the Company's website in accordance with stock corporation law by indicating the name of the shareholder, provided the requirements are met.

If you as a shareholder use the option to submit questions and your questions are dealt with during the virtual General Meeting, your name will be mentioned if you expressly agreed to your name being mentioned when submitting your questions. Your name together with your question can then be noted by all participants at the General Meeting or, if published on the Company's website, potentially by any internet user worldwide.

If you use the option to submit written statements or video messages and your written statement or video message is published on the InvestorPortal or played at the General Meeting, all duly registered shareholders and their proxies will be able to note your statement or video message and your name.

6 How long do we store your data?

We generally delete your personal data as soon as it is no longer required for the aforementioned purposes, unless we are obliged by law to provide proof and keep records (e.g., under the German Stock Corporation Act, the German Commercial Code, the German Fiscal Code). The storage period for personal data recorded in conjunction with General Meetings is generally 3 years, unless a shorter storage period, e. g. pursuant to Section 67e Subsection 2 AktG is legally required. Countermotions and election proposals are stored for 5 years. Beyond that, we store personal data only under special circumstances, if required to do so in connection with claims asserted against our Company.

7 Data sources

We, or the service providers commissioned by us, receive the personal data of the shareholders either from the shareholders themselves, or via Clearstream Banking AG from the credit institutions or other intermediaries of the shareholders. If you act as a proxy for a shareholder, we will receive your personal data from the shareholder who has granted you power of attorney and directly from you if your conduct during the virtual General Meeting or your use of the InvestorPortal is concerned.

If you follow the virtual General Meeting as a guest, we will receive your data either directly from you, in particular if you yourself have applied for admission as a guest with us (e.g., as a representative of a public authority or the media), from one of our shareholders who applies for your admission as a guest, or, as the case may be, in the context of our business activities from internal or external sources, some of which are also publicly accessible.

8 How do we transfer data to non-European countries?

Should we transmit personal data to service providers or other recipients outside the European Economic Area (EEA), this transmission only occurs if the European Commission has confirmed that the third country has an adequate level of data protection or if other appropriate data protection guarantees are in place.

9 What rights do you have as a data subject?

If the statutory requirements are met, you have the following rights as a data subject in connection with the processing of your personal data:

- » the right to request information about the data stored by us (Art. 15 GDPR);
- » the right to request rectification of your data (Art. 16 GDPR);
- » the right to request erasure of your data (Art. 17 GDPR);

- » the right to request restriction of the processing of your data (Art. 18 GDPR);
- » the right to data portability (Art. 20 GDPR);
- » the right to lodge a complaint with a supervisory authority (Art. 77 GDPR).

Insofar as we process your data to protect the legitimate interests of Daimler Truck Holding AG or a third party, you are entitled to object to this processing for reasons that arise from your particular situation. In this case, we will no longer process your personal data unless we can provide evidence of compelling legitimate grounds for the processing that override your interests, rights and freedoms or if the processing serves the purpose of asserting, exercising or defending legal claims.

If we process your personal data on the basis of consent you have given us, you have the right to revoke that consent at any time with effect for the future. This does not affect the lawfulness of the processing of your personal data until such revocation. The revocation is to be addressed to the aforementioned controller.

10 Would you like to assert your rights?

You have the option of contacting our Data Protection Officer (above, point 2) or a relevant data protection supervisory authority to assert your rights.

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70771 Leinfelden-Echterdingen, Germany
www.daimlertruck.com