

DAIMLER TRUCK

Surname, first name*

Shareholder number*

Street*

Number of shares*

Zip code, city*

* Please complete legibly in block letters.

Reply form (proxy card)

Annual General Meeting of Daimler Truck Holding AG on June 22, 2022

Please return to:

Daimler Truck Holding AG
c/o Computershare Operations Center, Aktionärsservice
80249 Munich, Germany

or via email to: anmeldestelle@computershare.de

Please use one of the following options to register and send the reply form to the above registration address by the **registration deadline of 24:00 hours (CEST) on June 15, 2022 (the date and time of receipt being decisive)**. Please refer to the "Information regarding the registration and the exercise of voting rights" when completing the registration form.

Since the form is machine-processed, any additional information outside the predefined fields cannot be considered.

1 Registration

My/our shareholding is hereby registered for the above General Meeting by one of the following means.



Absentee voting

I/we hereby vote by absentee voting as marked under **No. 3** overleaf.

Complete declaration below and then vote overleaf. ►



Power of attorney and voting instructions to the proxies appointed by the company of Daimler Truck Holding AG

I/we hereby authorize each of the proxies appointed by the Company (Dr Myriam Spengler and Sandra Kallfass, both of Leinfeldenechterdingen), individually and with the right for them to grant substitute power of attorney, and instruct them to exercise my/our voting rights as marked under **No. 3** overleaf.

Complete declaration below and then issue instructions overleaf. ►



Granting power of attorney to a third party

I/we hereby authorize the person/credit institution/shareholders' association/other intermediary/proxy advisor named under **No. 2**. The authorization covers the exercise of all shareholder rights, including voting rights and the right to grant substitute power of attorney. I/We have expressly referred the proxy/proxies to the statements on data protection and the transfer of personal data. A proxy authorization card will be sent to the proxy for exercising the voting rights.

2 Information about the proxy

Please use this section to enter the proxy's information in full, as required for processing purposes.

Proxy's first name*

Proxy's surname*

Street*

House number*

State

Zip code*

City or location of registered office*

* Required fields. In the case of authorized credit institutions/shareholders' associations/other intermediaries/proxy advisors, their names must be indicated in the first and surname fields.

Signature(s) or other completion of the declaration

Surname, first name*

Shareholder number*

Street*

Number of shares*

Zip code, city*

* Please complete legibly in block letters.



Voting (absentee voting or issuing instructions)

Please be sure to reply by no later than 24:00 hours (CEST) on June 15, 2022 (the date and time of receipt being decisive).

Proposed resolutions according to the Federal Gazette (Bundesanzeiger)	Yes	No	Abstain
2. Resolution on the appropriation of distributable profit	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Resolution on ratification of Board of Management members' actions in the 2021 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Resolution on ratification of Supervisory Board members' actions in the 2021 financial year	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Resolution on the appointment of the auditor for the annual financial statements and the auditor for the consolidated financial statements			
5.1. 2022 financial year including interim financial reports	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.2. Interim financial reports for the 2023 financial year until the Annual General Meeting 2023	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Resolution on elections to the Supervisory Board			
6.1. Michael Brosnan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.2. Jacques Esculier	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.3. Akihiro Eto	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.4. Laura Ipsen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.5. Renata Jungo Brüngger	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.6. Joe Kaeser	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.7. John Krafcik	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.8. Prof. Dr. Martin H. Richenhagen	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.9. Marie Wieck	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.10. Harald Wilhelm	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Resolution on the Supervisory Board Members' Remuneration	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Resolution on the approval of the remuneration system for the members of the Board of Management	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Resolution on the approval of the remuneration report for the 2021 financial year prepared and audited in accordance with Section 162 of the German Stock Corporation Act (Aktiengesetz)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Countermotions and election proposals by shareholders

Any countermotions or election proposals intended to be made available that are received by **24:00 hours (CEST) on June 7, 2022** will be published at <https://www.daimlertruck.com/agm-2022/>. We will mark motions that do not consist solely of the rejection of a management proposal with a capital letter. If you wish to support or reject motions marked in this way in the event of a separate vote at the General Meeting, please cast your vote via the InvestorPortal or below. Since the motion may not be put to a vote if the relevant management proposal achieves the required majority, please also ensure to place an "X" in the appropriate box in relation to the corresponding agenda item. Countermotions that consist solely of the rejection of the management proposals are not marked with a letter. You can support these motions by voting "no" in relation to the relevant agenda item or by issuing the appropriate instruction.

Countermotion/ Election proposal A	Yes	No	Abstain		Countermotion/ Election proposal D	Yes	No	Abstain		Countermotion/ Election proposal G	Yes	No	Abstain
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Countermotion/ Election proposal B	Yes	No	Abstain		Countermotion/ Election proposal E	Yes	No	Abstain		Countermotion/ Election proposal H	Yes	No	Abstain
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Countermotion/ Election proposal C	Yes	No	Abstain		Countermotion/ Election proposal F	Yes	No	Abstain		Countermotion/ Election proposal I	Yes	No	Abstain
	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>			<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Information regarding the registration and the exercise of voting rights

To register and exercise your voting rights, please refer to the participation conditions in the convocation notice of the Annual General Meeting.

Registration via the InvestorPortal

You can also exercise your voting rights online in the InvestorPortal. To do so, please log in at:

<https://www.daimlertruck.com/investorportal/EN.html>

You can subsequently choose one of several ways to register.

For security reasons, you will be asked – after logging in to the InvestorPortal for the first time – to create a personal password. After the end of the General Meeting, the InvestorPortal will remain available for the duration of the statutory period for you to retrieve your voting confirmation and, for the entire year, for registering for electronic dispatch.

If you register via the InvestorPortal, additional registration by using the enclosed reply form is not required. If you have any technical questions regarding the use of the InvestorPortal, please send an email to investorportal@computershare.de or contact the InvestorPortal hotline at: +49 89 30903 6409.

Direct to the InvestorPortal:



Scan the QR code
and log in

Registration via the enclosed reply form

Please refer to the following information when completing the reply form:

1. Registration

By returning the reply form, you can register for the Annual General Meeting. In addition, you can exercise your voting rights by providing the information on the reply form. However, you can also exercise your voting rights at a later date via the InvestorPortal or by submitting the blank reply form available for download at <https://www.daimlertruck.com/agm-2022/> by letter or email.

► Absentee voting

Please select this option if you wish to vote by absentee voting and then exercise your voting rights by checking the appropriate boxes under **No. 3** (Voting).

► Power of attorney and voting instructions to the proxies appointed by the company

Please select this option if you wish to issue a power of attorney to the proxies appointed by the company, and then give your instructions for the proposed resolutions under **No. 3** (Voting).

The proxies appointed by the company may only exercise voting rights on your behalf in accordance with your instructions. The proxies appointed by the company will not execute any orders above and beyond this.

► Granting power of attorney to a third party

To grant power of attorney to a third party, please select the corresponding option and enter the proxy's information in full under **No. 2** (Information about the proxy), as required for processing purposes.

2. Information about the proxy

Please use this section to enter the information – required for processing purposes – of the person authorized by you to act as your proxy (or of the credit institution/shareholders' association/other intermediary/proxy advisor authorized by you) under **No. 1**, if applicable.

3. Voting (absentee voting or issuing instructions)

Please indicate your vote by placing an "X" in the appropriate box. Please check the "yes" box if you agree and the "no" box if you disagree. If you check the "abstain" box or do not make a mark, your absentee voting or instruction will be counted as an abstention. Multiple marks will be considered invalid.

You can sign the reply form or conclude the declaration in another way. When processing the form, it will be assumed that the person(s) making the declaration is/are authorized to make the declaration. Please note that the person completing the reply form or using the InvestorPortal must be authorized by the group of persons/partnership/legal entity on whose behalf he/she is acting to make and receive declarations. By taking the relevant action, the person acting confirms to Daimler Truck Holding AG that he/she is authorized to do so.

Please then send the completed reply form to the registration address using one of the following methods:

By mail to: Daimler Truck Holding AG, c/o Computershare Operations Center, Aktionärservice, 80249 München, Germany

By email to: anmeldestelle@computershare.de

General

Consent to the electronic transmission of information (remote data transmission): We request your consent to send the invitation documents for General Meetings by means of remote data transmission (e.g., by email). **If you agree to the transmission of information by means of remote data transmission, you do not have to take further action: Unless you object, your consent to the transmission of information by means of remote data transmission is deemed to have been given.** If you do not agree with the transmission of information by means of remote data transmission, please declare your objection **by July 1, 2022**. You can file your objection in the InvestorPortal or by post to Daimler Truck Holding AG, Fasanenweg 10, HPC: DTS20, 70771 Leinfelden-Echterdingen, Germany. You will then receive the invitations to General Meetings of Daimler Truck Holding AG by post. Of course, you can also revoke your consent at any time at a later date via the InvestorPortal or by post with effect for the future. If you have already previously objected to remote data transmission, you do not have to object again.

Changes of address: Is your data in the share register incorrect, e.g., due to your name having been spelt incorrectly, a change of name or relocation? In these cases, please inform your custodian bank immediately. Only the bank can arrange for a correct entry to be made in the share register.

Data protection: We use your data to maintain the share register as required by the German Stock Corporation Act (Aktengesetz), to communicate with you as a shareholder, to hold our General Meetings, and to fulfill our legal obligations (e.g., obligations to provide evidence or to retain records), as well as to enable you to exercise your shareholder rights. In addition, we process your data in particular for related statistical purposes. We have compiled more detailed information on data protection and your rights as a data subject which you can find at <https://www.daimlertruck.com/agm-2022/>.